



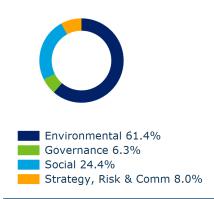
Northern Trust Europe Custom ESG Equity Index Fund

Engagement by region

We engaged with 57 companies held in the Northern Trust Europe Custom ESG Equity Index Fund portfolio on a range of 176 environmental, social and governance issues and objectives

Global

We engaged with 57 companies



Australia & New Zealand

No Engagement Activity

Developed Asia

North America

No Engagement Activity

No Engagement Activity

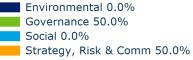
Q3 2024

EOS at Federated Hermes

Emerging & Developing Markets

We engaged with one company





United Kingdom

We engaged with 14 companies



Environmental 48.8% Governance 9.8% Social 34.1% Strategy, Risk & Comm 7.3%

Europe

We engaged with 42 companies

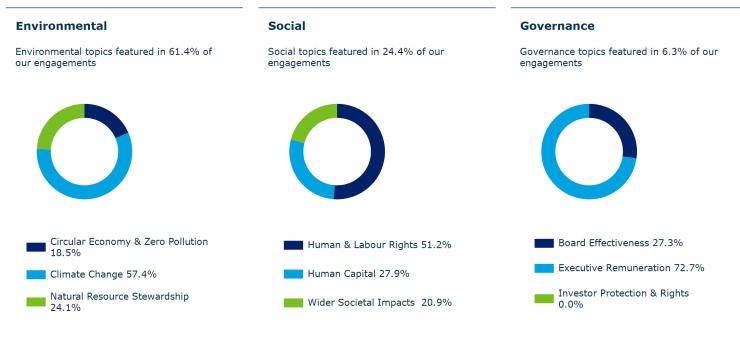


Environmental 66.2%
Governance 4.5%
Social 21.8%
Strategy, Risk & Comm 7.5%

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Engagement by Meta theme

We engaged with 57 companies held in the Northern Trust Europe Custom ESG Equity Index Fund portfolio on a range of 176 environmental, social and governance issues and objectives



Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 8.0% of our engagements

