

# Northern Trust North America Custom ESG Equity Index Fund

Q3 2024

EOS at Federated Hermes

## Engagement by region

We engaged with 88 companies held in the Northern Trust North America Custom ESG Equity Index Fund portfolio on a range of 263 environmental, social and governance issues and objectives

### Global

We engaged with 88 companies



- Environmental 47.5%
- Governance 16.7%
- Social 30.0%
- Strategy, Risk & Comm 5.7%

### Australia & New Zealand

No Engagement Activity

### Developed Asia

No Engagement Activity

### Emerging & Developing Markets

No Engagement Activity

### Europe

No Engagement Activity

### North America

We engaged with 88 companies

### United Kingdom

No Engagement Activity



- Environmental 47.5%
- Governance 16.7%
- Social 30.0%
- Strategy, Risk & Comm 5.7%

### Engagement by Meta theme

We engaged with 88 companies held in the Northern Trust North America Custom ESG Equity Index Fund portfolio on a range of 263 environmental, social and governance issues and objectives

#### Environmental

Environmental topics featured in 47.5% of our engagements



- Circular Economy & Zero Pollution 19.2%
- Climate Change 62.4%
- Natural Resource Stewardship 18.4%

#### Social

Social topics featured in 30.0% of our engagements



- Human & Labour Rights 36.7%
- Human Capital 54.4%
- Wider Societal Impacts 8.9%

#### Governance

Governance topics featured in 16.7% of our engagements



- Board Effectiveness 38.6%
- Executive Remuneration 52.3%
- Investor Protection & Rights 9.1%

#### Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 5.7% of our engagements



- Corporate Reporting 40.0%
- Purpose, Strategy & Policies 46.7%
- Risk Management 13.3%