

Northern Trust World Custom ESG Equity Index Fund

Q3 2024

EOS at Federated Hermes

Engagement by region

We engaged with 164 companies held in the Northern Trust World Custom ESG Equity Index Fund portfolio on a range of 497 environmental, social and governance issues and objectives

Global

We engaged with 164 companies



- Environmental 53.5%
- Governance 12.7%
- Social 27.0%
- Strategy, Risk & Comm 6.8%

Australia & New Zealand

We engaged with seven companies



- Environmental 80.0%
- Governance 15.0%
- Social 5.0%
- Strategy, Risk & Comm 0.0%

Developed Asia

We engaged with 12 companies



- Environmental 44.7%
- Governance 13.2%
- Social 28.9%
- Strategy, Risk & Comm 13.2%

Emerging & Developing Markets

We engaged with one company



- Environmental 0.0%
- Governance 50.0%
- Social 0.0%
- Strategy, Risk & Comm 50.0%

Europe

We engaged with 42 companies



- Environmental 66.2%
- Governance 4.5%
- Social 21.8%
- Strategy, Risk & Comm 7.5%

North America

We engaged with 88 companies



- Environmental 47.5%
- Governance 16.7%
- Social 30.0%
- Strategy, Risk & Comm 5.7%

United Kingdom

We engaged with 14 companies



- Environmental 48.8%
- Governance 9.8%
- Social 34.1%
- Strategy, Risk & Comm 7.3%

Engagement by Meta theme

We engaged with 164 companies held in the Northern Trust World Custom ESG Equity Index Fund portfolio on a range of 497 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 53.5% of our engagements



- Circular Economy & Zero Pollution 17.7%
- Climate Change 63.2%
- Natural Resource Stewardship 19.2%

Social

Social topics featured in 27.0% of our engagements



- Human & Labour Rights 44.0%
- Human Capital 43.3%
- Wider Societal Impacts 12.7%

Governance

Governance topics featured in 12.7% of our engagements



- Board Effectiveness 38.1%
- Executive Remuneration 54.0%
- Investor Protection & Rights 7.9%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 6.8% of our engagements



- Corporate Reporting 29.4%
- Purpose, Strategy & Policies 50.0%
- Risk Management 20.6%