

Q3 2024

# Northern Trust World Equity Index Fund

EOS at Federated Hermes

## Engagement by region

We engaged with 177 companies held in the Northern Trust World Equity Index Fund portfolio on a range of 522 environmental, social and governance issues and objectives

### Global

We engaged with 177 companies



- Environmental 54.2%
- Governance 12.8%
- Social 26.4%
- Strategy, Risk & Comm 6.5%

### Australia & New Zealand

We engaged with eight companies



- Environmental 83.3%
- Governance 12.5%
- Social 4.2%
- Strategy, Risk & Comm 0.0%

### Developed Asia

We engaged with 13 companies



- Environmental 40.5%
- Governance 21.4%
- Social 26.2%
- Strategy, Risk & Comm 11.9%

### Emerging & Developing Markets

We engaged with one company



- Environmental 0.0%
- Governance 50.0%
- Social 0.0%
- Strategy, Risk & Comm 50.0%

### Europe

We engaged with 44 companies



- Environmental 65.2%
- Governance 4.4%
- Social 23.0%
- Strategy, Risk & Comm 7.4%

### North America

We engaged with 94 companies



- Environmental 49.6%
- Governance 16.1%
- Social 28.8%
- Strategy, Risk & Comm 5.5%

### United Kingdom

We engaged with 17 companies



- Environmental 48.9%
- Governance 8.9%
- Social 35.6%
- Strategy, Risk & Comm 6.7%

### Engagement by Meta theme

We engaged with 177 companies held in the Northern Trust World Equity Index Fund portfolio on a range of 522 environmental, social and governance issues and objectives

#### Environmental

Environmental topics featured in 54.2% of our engagements



- Circular Economy & Zero Pollution 17.7%
- Climate Change 64.0%
- Natural Resource Stewardship 18.4%

#### Social

Social topics featured in 26.4% of our engagements



- Human & Labour Rights 45.7%
- Human Capital 42.0%
- Wider Societal Impacts 12.3%

#### Governance

Governance topics featured in 12.8% of our engagements



- Board Effectiveness 41.8%
- Executive Remuneration 50.7%
- Investor Protection & Rights 7.5%

#### Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 6.5% of our engagements



- Corporate Reporting 29.4%
- Purpose, Strategy & Policies 50.0%
- Risk Management 20.6%