

# Northern Trust World Green Transition Index Fund

Q3 2024

EOS at Federated Hermes

## Engagement by region

We engaged with 132 companies held in the Northern Trust World Green Transition Index Fund portfolio on a range of 392 environmental, social and governance issues and objectives

### Global

We engaged with 132 companies



- Environmental 47.4%
- Governance 14.3%
- Social 30.9%
- Strategy, Risk & Comm 7.4%

### Australia & New Zealand

We engaged with five companies



- Environmental 63.6%
- Governance 27.3%
- Social 9.1%
- Strategy, Risk & Comm 0.0%

### Developed Asia

We engaged with nine companies



- Environmental 39.4%
- Governance 12.1%
- Social 33.3%
- Strategy, Risk & Comm 15.2%

### Emerging & Developing Markets

We engaged with one company



- Environmental 0.0%
- Governance 50.0%
- Social 0.0%
- Strategy, Risk & Comm 50.0%

### Europe

We engaged with 34 companies



- Environmental 63.5%
- Governance 5.8%
- Social 22.1%
- Strategy, Risk & Comm 8.7%

### North America

We engaged with 72 companies



- Environmental 40.9%
- Governance 18.3%
- Social 35.6%
- Strategy, Risk & Comm 5.3%

### United Kingdom

We engaged with 11 companies



- Environmental 44.1%
- Governance 11.8%
- Social 35.3%
- Strategy, Risk & Comm 8.8%

### Engagement by Meta theme

We engaged with 132 companies held in the Northern Trust World Green Transition Index Fund portfolio on a range of 392 environmental, social and governance issues and objectives

#### Environmental

Environmental topics featured in 47.4% of our engagements



- Circular Economy & Zero Pollution 17.2%
- Climate Change 59.1%
- Natural Resource Stewardship 23.7%

#### Social

Social topics featured in 30.9% of our engagements



- Human & Labour Rights 45.5%
- Human Capital 42.1%
- Wider Societal Impacts 12.4%

#### Governance

Governance topics featured in 14.3% of our engagements



- Board Effectiveness 35.7%
- Executive Remuneration 55.4%
- Investor Protection & Rights 8.9%

#### Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 7.4% of our engagements



- Corporate Reporting 27.6%
- Purpose, Strategy & Policies 48.3%
- Risk Management 24.1%