

# Northern Trust Developed Real Estate ESG Index Fund

Q3 2024

EOS at Federated Hermes

## Engagement by region

We engaged with four companies held in the Northern Trust Developed Real Estate ESG Index Fund portfolio on a range of 7 environmental, social and governance issues and objectives

### Global

We engaged with four companies



- Environmental 71.4%
- Governance 0.0%
- Social 28.6%
- Strategy, Risk & Comm 0.0%

### Australia & New Zealand

No Engagement Activity

### Developed Asia

We engaged with two companies



- Environmental 50.0%
- Governance 0.0%
- Social 50.0%
- Strategy, Risk & Comm 0.0%

### Emerging & Developing Markets

No Engagement Activity

### Europe

No Engagement Activity

### North America

We engaged with two companies



- Environmental 100.0%
- Governance 0.0%
- Social 0.0%
- Strategy, Risk & Comm 0.0%

### United Kingdom

No Engagement Activity

### Engagement by Meta theme

We engaged with four companies held in the Northern Trust Developed Real Estate ESG Index Fund portfolio on a range of 7 environmental, social and governance issues and objectives

#### Environmental

Environmental topics featured in 71.4% of our engagements



- Circular Economy & Zero Pollution 0.0%
- Climate Change 80.0%
- Natural Resource Stewardship 20.0%

#### Social

Social topics featured in 28.6% of our engagements



- Human & Labour Rights 100.0%
- Human Capital 0.0%
- Wider Societal Impacts 0.0%

#### Governance

Governance topics featured in zero of our engagements

#### Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in zero of our engagements