

Northern Trust Emerging Markets Custom ESG Equity Index UCITS FGR Fund

Q3 2024

EOS at Federated Hermes

Engagement by region

We engaged with 61 companies held in the Northern Trust Emerging Markets Custom ESG Equity Index UCITS FGR Fund portfolio on a range of 157 environmental, social and governance issues and objectives

Global

We engaged with 61 companies



- Environmental 45.9%
- Governance 29.3%
- Social 19.7%
- Strategy, Risk & Comm 5.1%

Australia & New Zealand

No Engagement Activity

Developed Asia

We engaged with 17 companies



- Environmental 60.7%
- Governance 14.3%
- Social 17.9%
- Strategy, Risk & Comm 7.1%

Emerging & Developing Markets

We engaged with 39 companies



- Environmental 41.7%
- Governance 33.3%
- Social 20.0%
- Strategy, Risk & Comm 5.0%

Europe

We engaged with two companies



- Environmental 33.3%
- Governance 33.3%
- Social 33.3%
- Strategy, Risk & Comm 0.0%

North America

No Engagement Activity

United Kingdom

We engaged with three companies



- Environmental 66.7%
- Governance 16.7%
- Social 16.7%
- Strategy, Risk & Comm 0.0%

Engagement by Meta theme

We engaged with 61 companies held in the Northern Trust Emerging Markets Custom ESG Equity Index UCITS FGR Fund portfolio on a range of 157 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 45.9% of our engagements



- Circular Economy & Zero Pollution 18.1%
- Climate Change 65.3%
- Natural Resource Stewardship 16.7%

Social

Social topics featured in 19.7% of our engagements



- Human & Labour Rights 51.6%
- Human Capital 41.9%
- Wider Societal Impacts 6.5%

Governance

Governance topics featured in 29.3% of our engagements



- Board Effectiveness 71.7%
- Executive Remuneration 8.7%
- Investor Protection & Rights 19.6%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 5.1% of our engagements



- Corporate Reporting 12.5%
- Purpose, Strategy & Policies 75.0%
- Risk Management 12.5%