

# Northern Trust Europe Custom ESG Index FGR Fund

Q3 2024

EOS at Federated Hermes

## Engagement by region

We engaged with 57 companies held in the Northern Trust Europe Custom ESG Index FGR Fund portfolio on a range of 176 environmental, social and governance issues and objectives

### Global

We engaged with 57 companies



- Environmental 61.4%
- Governance 6.3%
- Social 24.4%
- Strategy, Risk & Comm 8.0%

### Australia & New Zealand

No Engagement Activity

### Developed Asia

No Engagement Activity

### Emerging & Developing Markets

We engaged with one company



- Environmental 0.0%
- Governance 50.0%
- Social 0.0%
- Strategy, Risk & Comm 50.0%

### Europe

We engaged with 42 companies



- Environmental 66.2%
- Governance 4.5%
- Social 21.8%
- Strategy, Risk & Comm 7.5%

### North America

No Engagement Activity

### United Kingdom

We engaged with 14 companies



- Environmental 48.8%
- Governance 9.8%
- Social 34.1%
- Strategy, Risk & Comm 7.3%

### Engagement by Meta theme

We engaged with 57 companies held in the Northern Trust Europe Custom ESG Index FGR Fund portfolio on a range of 176 environmental, social and governance issues and objectives

#### Environmental

Environmental topics featured in 61.4% of our engagements



- Circular Economy & Zero Pollution 18.5%
- Climate Change 57.4%
- Natural Resource Stewardship 24.1%

#### Social

Social topics featured in 24.4% of our engagements



- Human & Labour Rights 51.2%
- Human Capital 27.9%
- Wider Societal Impacts 20.9%

#### Governance

Governance topics featured in 6.3% of our engagements



- Board Effectiveness 27.3%
- Executive Remuneration 72.7%
- Investor Protection & Rights 0.0%

#### Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 8.0% of our engagements



- Corporate Reporting 21.4%
- Purpose, Strategy & Policies 50.0%
- Risk Management 28.6%