

# Northern Trust Pacific Custom ESG Index FGR Fund

Q3 2024

EOS at Federated Hermes

## Engagement by region

We engaged with 21 companies held in the Northern Trust Pacific Custom ESG Index FGR Fund portfolio on a range of 70 environmental, social and governance issues and objectives

### Global

We engaged with 21 companies



- Environmental 55.7%
- Governance 11.4%
- Social 20.0%
- Strategy, Risk & Comm 12.9%

### Australia & New Zealand

We engaged with seven companies



- Environmental 80.0%
- Governance 15.0%
- Social 5.0%
- Strategy, Risk & Comm 0.0%

### Developed Asia

We engaged with 12 companies



- Environmental 44.7%
- Governance 13.2%
- Social 28.9%
- Strategy, Risk & Comm 13.2%

### Emerging & Developing Markets

No Engagement Activity

### Europe

We engaged with one company



- Environmental 50.0%
- Governance 0.0%
- Social 20.0%
- Strategy, Risk & Comm 30.0%

### North America

No Engagement Activity

### United Kingdom

We engaged with one company



- Environmental 50.0%
- Governance 0.0%
- Social 0.0%
- Strategy, Risk & Comm 50.0%

### Engagement by Meta theme

We engaged with 21 companies held in the Northern Trust Pacific Custom ESG Index FGR Fund portfolio on a range of 70 environmental, social and governance issues and objectives

#### Environmental

Environmental topics featured in 55.7% of our engagements



- Circular Economy & Zero Pollution 7.7%
- Climate Change 82.1%
- Natural Resource Stewardship 10.3%

#### Social

Social topics featured in 20.0% of our engagements



- Human & Labour Rights 57.1%
- Human Capital 21.4%
- Wider Societal Impacts 21.4%

#### Governance

Governance topics featured in 11.4% of our engagements



- Board Effectiveness 50.0%
- Executive Remuneration 37.5%
- Investor Protection & Rights 12.5%

#### Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 12.9% of our engagements



- Corporate Reporting 33.3%
- Purpose, Strategy & Policies 44.4%
- Risk Management 22.2%