

The NT Emerging Markets ESG Leaders Equity Index Fund

Q3 2024

EOS at Federated Hermes

Engagement by region

We engaged with 43 companies held in the The NT Emerging Markets ESG Leaders Equity Index Fund portfolio on a range of 109 environmental, social and governance issues and objectives

Global

We engaged with 43 companies



- Environmental 42.2%
- Governance 32.1%
- Social 20.2%
- Strategy, Risk & Comm 5.5%

Australia & New Zealand

No Engagement Activity

Developed Asia

We engaged with 12 companies



- Environmental 57.9%
- Governance 15.8%
- Social 15.8%
- Strategy, Risk & Comm 10.5%

Emerging & Developing Markets

We engaged with 28 companies



- Environmental 39.1%
- Governance 34.5%
- Social 21.8%
- Strategy, Risk & Comm 4.6%

Europe

We engaged with one company



- Environmental 0.0%
- Governance 100.0%
- Social 0.0%
- Strategy, Risk & Comm 0.0%

North America

No Engagement Activity

United Kingdom

We engaged with two companies



- Environmental 50.0%
- Governance 50.0%
- Social 0.0%
- Strategy, Risk & Comm 0.0%

Engagement by Meta theme

We engaged with 43 companies held in the The NT Emerging Markets ESG Leaders Equity Index Fund portfolio on a range of 109 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 42.2% of our engagements



- Circular Economy & Zero Pollution 21.7%
- Climate Change 65.2%
- Natural Resource Stewardship 13.0%

Social

Social topics featured in 20.2% of our engagements



- Human & Labour Rights 50.0%
- Human Capital 45.5%
- Wider Societal Impacts 4.5%

Governance

Governance topics featured in 32.1% of our engagements



- Board Effectiveness 71.4%
- Executive Remuneration 8.6%
- Investor Protection & Rights 20.0%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 5.5% of our engagements



- Corporate Reporting 0.0%
- Purpose, Strategy & Policies 83.3%
- Risk Management 16.7%