

## VOTE SUMMARY REPORT

Date range covered : 07/01/2023 to 09/30/2023

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): GTAUT - NTWG01

### Koninklijke Ahold Delhaize NV

<b>Meeting Date:</b> 07/05/2023	<b>Country:</b> Netherlands	<b>Ticker:</b> AD
<b>Record Date:</b> 06/07/2023	<b>Meeting Type:</b> Extraordinary Shareholders	
<b>Primary Security ID:</b> N0074E105	<b>Primary CUSIP:</b> N0074E105	<b>Primary ISIN:</b> NL0011794037
		<b>Primary SEDOL:</b> BD0Q398

Shares Voted: 801

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Jolanda Poots-Bijl to Management Board	Mgmt	For	For	For
3	Close Meeting	Mgmt			

### Snowflake Inc.

<b>Meeting Date:</b> 07/05/2023	<b>Country:</b> USA	<b>Ticker:</b> SNOW
<b>Record Date:</b> 05/12/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 833445109	<b>Primary CUSIP:</b> 833445109	<b>Primary ISIN:</b> US8334451098
		<b>Primary SEDOL:</b> BN134B7

Shares Voted: 205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Teresa Briggs	Mgmt	For	For	For
1b	Elect Director Jeremy Burton	Mgmt	For	For	For
1c	Elect Director Mark D. McLaughlin	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

### J Sainsbury Plc

<b>Meeting Date:</b> 07/06/2023	<b>Country:</b> United Kingdom	<b>Ticker:</b> SBRY
<b>Record Date:</b> 07/04/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G77732173	<b>Primary CUSIP:</b> G77732173	<b>Primary ISIN:</b> GB00B019KW72
		<b>Primary SEDOL:</b> B019KW7

Shares Voted: 1,612

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

J Sainsbury Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Blathnaid Bergin as Director	Mgmt	For	For	For
6	Re-elect Jo Bertram as Director	Mgmt	For	For	For
7	Re-elect Brian Cassin as Director	Mgmt	For	For	For
8	Re-elect Jo Harlow as Director	Mgmt	For	For	For
9	Re-elect Adrian Hennah as Director	Mgmt	For	For	For
10	Re-elect Tanuj Kapilashrami as Director	Mgmt	For	For	For
11	Re-elect Simon Roberts as Director	Mgmt	For	For	For
12	Re-elect Martin Scicluna as Director	Mgmt	For	For	For
13	Re-elect Keith Weed as Director	Mgmt	For	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Land Securities Group Plc

Meeting Date: 07/06/2023	Country: United Kingdom	Ticker: LAND	
Record Date: 07/04/2023	Meeting Type: Annual		
Primary Security ID: G5375M142	Primary CUSIP: G5375M142	Primary ISIN: GB00BYW0PQ60	Primary SEDOL: BYW0PQ6

Shares Voted: 836

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For

Land Securities Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Sir Ian Cheshire as Director	Mgmt	For	For	For
5	Elect Miles Roberts as Director	Mgmt	For	For	For
6	Re-elect Mark Allan as Director	Mgmt	For	For	For
7	Re-elect Vanessa Simms as Director	Mgmt	For	For	For
8	Re-elect Edward Bonham Carter as Director	Mgmt	For	For	For
9	Re-elect Nicholas Cadbury as Director	Mgmt	For	For	For
10	Re-elect Madeleine Cosgrave as Director	Mgmt	For	For	For
11	Re-elect Christophe Evain as Director	Mgmt	For	For	For
12	Re-elect Manjiry Tamhane as Director	Mgmt	For	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Approve Share Incentive Plan	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Severn Trent Plc

Meeting Date: 07/06/2023	Country: United Kingdom	Ticker: SVT	
Record Date: 07/04/2023	Meeting Type: Annual		
Primary Security ID: G8056D159	Primary CUSIP: G8056D159	Primary ISIN: GB00B1FH8J72	Primary SEDOL: B1FH8J7

Shares Voted: 219

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Kevin Beeston as Director	Mgmt	For	For	For

Severn Trent Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Re-elect John Coghlan as Director	Mgmt	For	For	For
6	Re-elect Tom Delay as Director	Mgmt	For	For	For
7	Re-elect Liv Garfield as Director	Mgmt	For	For	For
8	Re-elect Christine Hodgson as Director	Mgmt	For	For	For
9	Elect Sarah Legg as Director	Mgmt	For	For	For
10	Elect Helen Miles as Director	Mgmt	For	For	For
11	Re-elect Sharmila Nebhrajani as Director	Mgmt	For	For	For
12	Re-elect Gillian Sheldon as Director	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

National Grid Plc

Meeting Date: 07/10/2023	Country: United Kingdom	Ticker: NG	
Record Date: 07/06/2023	Meeting Type: Annual		
Primary Security ID: G6S9A7120	Primary CUSIP: G6S9A7120	Primary ISIN: GB00BDR05C01	Primary SEDOL: BDR05C0

Shares Voted: 2,966

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Paula Reynolds as Director	Mgmt	For	For	For
4	Re-elect John Pettigrew as Director	Mgmt	For	For	For
5	Re-elect Andy Agg as Director	Mgmt	For	For	For
6	Re-elect Therese Esperdy as Director	Mgmt	For	For	For

National Grid Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Liz Hewitt as Director	Mgmt	For	For	For
8	Re-elect Ian Livingston as Director	Mgmt	For	For	For
9	Re-elect Iain Mackay as Director	Mgmt	For	For	For
10	Re-elect Anne Robinson as Director	Mgmt	For	For	For
11	Re-elect Earl Shipp as Director	Mgmt	For	For	For
12	Re-elect Jonathan Silver as Director	Mgmt	For	For	For
13	Re-elect Tony Wood as Director	Mgmt	For	For	For
14	Re-elect Martha Wyrsh as Director	Mgmt	For	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Approve Remuneration Report	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Alstom SA

Meeting Date: 07/11/2023	Country: France	Ticker: ALO
Record Date: 07/07/2023	Meeting Type: Annual/Special	
Primary Security ID: F0259M475	Primary CUSIP: F0259M475	Primary ISIN: FR0010220475
		Primary SEDOL: B0DJ8Q5

Shares Voted: 505

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.25 per Share With an Option for Payment of Dividends in Cash or in Shares	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Sylvie Kande de Beaupuy as Director	Mgmt	For	For	For
6	Reelect Henri Poupart-Lafarge as Director	Mgmt	For	For	For
7	Reelect Sylvie Rucar as Director	Mgmt	For	For	For
8	Ratify Appointment of Jay Walder as Director	Mgmt	For	For	For
9	Elect Bpifrance Investissement as Director	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Compensation Report	Mgmt	For	For	For
13	Approve Compensation of Henri Poupart-Lafarge, Chairman and CEO	Mgmt	For	For	For
14	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Capitalization of Reserves of Up to EUR 920 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 920 Million	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 265 Million	Mgmt	For	For	For
19	Authorize Capital Increase of Up to EUR 265 Million for Future Exchange Offers	Mgmt	For	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 265 Million	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For

Alstom SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-22	Mgmt	For	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
26	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 265 Million	Mgmt	For	For	For
27	Authorize up to 6 Million Shares for Use in Restricted Stock Plans	Mgmt	For	For	For
28	Ordinary Business	Mgmt			
	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Industria de Diseno Textil SA

Meeting Date: 07/11/2023	Country: Spain	Ticker: ITX	
Record Date: 07/06/2023	Meeting Type: Annual		
Primary Security ID: E6282J125	Primary CUSIP: E6282J125	Primary ISIN: ES0148396007	Primary SEDOL: BP9DL90

Shares Voted: 927

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.a	Approve Standalone Financial Statements	Mgmt	For	For	For
1.b	Approve Discharge of Board	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5.a	Fix Number of Directors at 10	Mgmt	For	For	For
5.b	Reelect Amancio Ortega Gaona as Director	Mgmt	For	For	For
5.c	Reelect Jose Luis Duran Schulz as Director	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Long-Term Incentive Plan	Mgmt	For	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For	For

Industria de Diseno Textil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Advisory Vote on Remuneration Report	Mgmt	For	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
11	Receive Amendments to Board of Directors Regulations	Mgmt			

The British Land Co. Plc

Meeting Date: 07/11/2023	Country: United Kingdom	Ticker: BLND	
Record Date: 07/07/2023	Meeting Type: Annual		
Primary Security ID: G15540118	Primary CUSIP: G15540118	Primary ISIN: GB0001367019	Primary SEDOL: 0136701

Shares Voted: 711

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Mark Aedy as Director	Mgmt	For	For	For
5	Re-elect Simon Carter as Director	Mgmt	For	For	For
6	Re-elect Lynn Gladden as Director	Mgmt	For	For	For
7	Re-elect Irvinder Goodhew as Director	Mgmt	For	For	For
8	Re-elect Alastair Hughes as Director	Mgmt	For	For	For
9	Re-elect Bhavesh Mistry as Director	Mgmt	For	For	For
10	Re-elect Preben Prebensen as Director	Mgmt	For	For	For
11	Re-elect Tim Score as Director	Mgmt	For	For	For
12	Re-elect Laura Wade-Gery as Director	Mgmt	For	For	For
13	Re-elect Loraine Woodhouse as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Approve Savings-Related Share Option Scheme	Mgmt	For	For	For
19	Approve Long-Term Incentive Plan	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For



The British Land Co. Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Black Knight, Inc.

Meeting Date: 07/12/2023	Country: USA	Ticker: BKI
Record Date: 05/19/2023	Meeting Type: Annual	
Primary Security ID: 09215C105	Primary CUSIP: 09215C105	Primary ISIN: US09215C1053
		Primary SEDOL: BDG75V1

Shares Voted: 135

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anthony M. Jabbour	Mgmt	For	Withhold	Withhold
1.2	Elect Director Catherine L. (Katie) Burke	Mgmt	For	For	For
1.3	Elect Director David K. Hunt	Mgmt	For	For	For
1.4	Elect Director Joseph M. Otting	Mgmt	For	For	For
1.5	Elect Director Ganesh B. Rao	Mgmt	For	For	For
1.6	Elect Director John D. Rood	Mgmt	For	For	For
1.7	Elect Director Nancy L. Shanik	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Burberry Group Plc

Meeting Date: 07/12/2023	Country: United Kingdom	Ticker: BRBY
Record Date: 07/10/2023	Meeting Type: Annual	
Primary Security ID: G1700D105	Primary CUSIP: G1700D105	Primary ISIN: GB0031743007
		Primary SEDOL: 3174300

Shares Voted: 317

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For

Burberry Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Gerry Murphy as Director	Mgmt	For	For	For
6	Re-elect Jonathan Akeroyd as Director	Mgmt	For	For	For
7	Re-elect Orna NiChionna as Director	Mgmt	For	For	For
8	Re-elect Fabiola Arredondo as Director	Mgmt	For	For	For
9	Re-elect Sam Fischer as Director	Mgmt	For	For	For
10	Re-elect Ron Frasch as Director	Mgmt	For	For	For
11	Re-elect Danuta Gray as Director	Mgmt	For	For	For
12	Re-elect Debra Lee as Director	Mgmt	For	For	For
13	Re-elect Antoine de Saint-Affrique as Director	Mgmt	For	Against	Against
14	Elect Alan Stewart as Director	Mgmt	For	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

BT Group Plc

Meeting Date: 07/13/2023	Country: United Kingdom	Ticker: BT.A
Record Date: 07/11/2023	Meeting Type: Annual	
Primary Security ID: G16612106	Primary CUSIP: G16612106	Primary ISIN: GB0030913577
		Primary SEDOL: 3091357

Shares Voted: 6,183

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Adam Crozier as Director	Mgmt	For	For	For
6	Re-elect Philip Jansen as Director	Mgmt	For	For	For

BT Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Simon Lowth as Director	Mgmt	For	For	For
8	Re-elect Adel Al-Saleh as Director	Mgmt	For	Against	Against
9	Re-elect Isabel Hudson as Director	Mgmt	For	For	For
10	Re-elect Matthew Key as Director	Mgmt	For	For	For
11	Re-elect Allison Kirkby as Director	Mgmt	For	For	For
12	Re-elect Sara Weller as Director	Mgmt	For	For	For
13	Elect Ruth Cairnie as Director	Mgmt	For	For	For
14	Elect Maggie Chan Jones as Director	Mgmt	For	For	For
15	Elect Steven Guggenheimer as Director	Mgmt	For	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
23	Authorise UK Political Donations	Mgmt	For	For	For

DCC Plc

Meeting Date: 07/13/2023	Country: Ireland	Ticker: DCC
Record Date: 07/09/2023	Meeting Type: Annual	
Primary Security ID: G2689P101	Primary CUSIP: G2689P101	Primary ISIN: IE0002424939
		Primary SEDOL: 0242493

Shares Voted: 64

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4(a)	Re-elect Laura Angelini as Director	Mgmt	For	For	For
4(b)	Re-elect Mark Breuer as Director	Mgmt	For	For	For
4(c)	Elect Katrina Cliffe as Director	Mgmt	For	For	For

DCC Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4(d)	Re-elect Caroline Dowling as Director	Mgmt	For	For	For
4(e)	Re-elect David Jukes as Director	Mgmt	For	For	For
4(f)	Re-elect Lily Liu as Director	Mgmt	For	For	For
4(g)	Re-elect Kevin Lucey as Director	Mgmt	For	For	For
4(h)	Re-elect Donal Murphy as Director	Mgmt	For	For	For
4(i)	Re-elect Alan Ralph as Director	Mgmt	For	For	For
4(j)	Re-elect Mark Ryan as Director	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Non-Executive Directors	Mgmt	For	For	For
7	Authorise Issue of Equity	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
10	Authorise Market Purchase of Shares	Mgmt	For	For	For
11	Authorise Reissuance Price Range of Treasury Shares	Mgmt	For	For	For

Liberty Global Plc

Meeting Date: 07/13/2023	Country: United Kingdom	Ticker: LBTYA	
Record Date: 06/05/2023	Meeting Type: Court		
Primary Security ID: G5480U104	Primary CUSIP: G5480U104	Primary ISIN: GB00B8W67662	Primary SEDOL: B8W6766

Shares Voted: 111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Shareholders	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

Liberty Global Plc

Meeting Date: 07/13/2023	Country: United Kingdom	Ticker: LBTYA	
Record Date: 06/05/2023	Meeting Type: Court		
Primary Security ID: G5480U104	Primary CUSIP: G5480U104	Primary ISIN: GB00B8W67662	Primary SEDOL: B8W6766

Liberty Global Plc

Shares Voted: 251

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class C Shareholders	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

Liberty Global Plc

Meeting Date: 07/13/2023Country: United KingdomTicker: LBTYA

Record Date: 06/05/2023Meeting Type: Special

Primary Security ID: G5480U104Primary CUSIP: G5480U104Primary ISIN: GB00B8W67662Primary SEDOL: B8W6766

Shares Voted: 111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting For Class A and Class B Shareholders	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	For	For
2	Approve Capital Reduction by Cancellation and Extinguishment of the Scheme Shares	Mgmt	For	For	For
3	Issue Shares in Connection with Acquisition	Mgmt	For	For	For
4	Amend Articles of Association	Mgmt	For	For	For
5	Adjourn Meeting	Mgmt	For	For	For

Liberty Global Plc

Meeting Date: 07/13/2023Country: United KingdomTicker: LBTYA

Record Date: 06/05/2023Meeting Type: Special

Primary Security ID: G5480U104Primary CUSIP: G5480U104Primary ISIN: GB00B8W67662Primary SEDOL: B8W6766

Shares Voted: 362

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting For Class A, Class B and Class C Shareholders	Mgmt			
1	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	For	For
2	Eliminate Supermajority Vote Requirement for Certain Business Combination	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

VMware, Inc.

Meeting Date: 07/13/2023	Country: USA	Ticker: VMW	
Record Date: 05/15/2023	Meeting Type: Annual		
Primary Security ID: 928563402	Primary CUSIP: 928563402	Primary ISIN: US9285634021	Primary SEDOL: B23SN61

Shares Voted: 229

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony Bates	Mgmt	For	For	For
1b	Elect Director Michael Dell	Mgmt	For	Against	Against
1c	Elect Director Egon Durban	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Chewy, Inc.

Meeting Date: 07/14/2023	Country: USA	Ticker: CHWY	
Record Date: 05/17/2023	Meeting Type: Annual		
Primary Security ID: 16679L109	Primary CUSIP: 16679L109	Primary ISIN: US16679L1098	Primary SEDOL: BJLFHW7

Shares Voted: 64

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marco Castelli	Mgmt	For	For	For
1.2	Elect Director James Nelson	Mgmt	For	Withhold	Withhold
1.3	Elect Director Martin H. Nesbitt	Mgmt	For	For	For
1.4	Elect Director Raymond Svider	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For	For

Fresenius Medical Care AG & Co. KGaA

Meeting Date: 07/14/2023	Country: Germany	Ticker: FME	
Record Date: 06/22/2023	Meeting Type: Extraordinary Shareholders		
Primary Security ID: D2734Z107	Primary CUSIP: D2734Z107	Primary ISIN: DE0005785802	Primary SEDOL: 5129074

Fresenius Medical Care AG & Co. KGaA

Shares Voted: 167

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Change of Corporate Form to a Stock Corporation (AG)	Mgmt	For	For	For
2.1	Elect Shervin Korangy to the Supervisory Board, if Item 1 is Accepted	Mgmt	For	For	For
2.2	Elect Marcus Kuhnert to the Supervisory Board, if Item 1 is Accepted	Mgmt	For	For	For
2.3	Elect Gregory Sorensen to the Supervisory Board, if Item 1 is Accepted	Mgmt	For	For	For
2.4	Elect Pascale Witz to the Supervisory Board, if Item 1 is Accepted	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for the Interim Financial Statements Until 2024 AGM	Mgmt	For	For	For

Bank Leumi Le-Israel Ltd.

Meeting Date: 07/17/2023	Country: Israel	Ticker: LUMI
Record Date: 06/12/2023	Meeting Type: Annual	
Primary Security ID: M16043107	Primary CUSIP: M16043107	Primary ISIN: IL0006046119
		Primary SEDOL: 6076425

Shares Voted: 1,131

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Reappoint Somekh Chaikin (KPMG) and Brightman Almagor Zohar and Co. (Deloitte) as Joint Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	Regarding Items 3-5: Elect Two Directors Out of a Pool of Three Nominees	Mgmt			
3	Elect Uri Alon as Director	Mgmt	For	For	For
4	Elect Avi Bzura as Director	Mgmt	For	Against	Against
5	Elect Esther Deutsch as Director	Mgmt	For	For	For
	Regarding Items 6-7: Elect One External Directors Out of a Pool of Two Nominees	Mgmt			
6	Elect Yedidia Stern as External Director	Mgmt	For	For	For
7	Elect Oded Sarig as External Director	Mgmt	For	Abstain	Abstain

Bank Leumi Le-Israel Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

Liberty Media Corporation

Meeting Date: 07/17/2023	Country: USA	Ticker: FWONK	
Record Date: 06/06/2023	Meeting Type: Special		
Primary Security ID: 531229854	Primary CUSIP: 531229854	Primary ISIN: US5312298541	Primary SEDOL: BD8QGD5

Shares Voted: 268					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Spin-Off Agreement	Mgmt	For	For	For
2	Amend Certificate of Incorporation Re: Tracking Stock	Mgmt	For	For	For
3	Amend Certificate of Incorporation Re: Liberty SiriusXM Group Recapitalization	Mgmt	For	For	For
4	Amend Certificate of Incorporation Re: Formula One Group Recapitalization	Mgmt	For	For	For
5	Adjourn Meeting	Mgmt	For	For	For

NICE Ltd. (Israel)

Meeting Date: 07/17/2023	Country: Israel	Ticker: NICE	
Record Date: 06/15/2023	Meeting Type: Annual		
Primary Security ID: M7494X101	Primary CUSIP: M7494X101	Primary ISIN: IL0002730112	Primary SEDOL: 6647133



Shares Voted: 52

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.a	Reelect David Kostman as Director	Mgmt	For	Against	Against
1.b	Reelect Rimon Ben-Shaoul as Director	Mgmt	For	For	For
1.c	Reelect Yehoshua (Shuki) Ehrlich as Director	Mgmt	For	For	For
1.d	Reelect Leo Apotheker as Director	Mgmt	For	For	For
1.e	Reelect Joseph (Joe) Cowan as Director	Mgmt	For	For	For
2	Reapprove Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
3	Approve Extended CEO Bonus Plan	Mgmt	For	For	For
4	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Discuss Financial Statements and the Report of the Board for 2021	Mgmt			
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

Constellation Brands, Inc.

Meeting Date: 07/18/2023	Country: USA	Ticker: STZ	
Record Date: 05/19/2023	Meeting Type: Annual		
Primary Security ID: 21036P108	Primary CUSIP: 21036P108	Primary ISIN: US21036P1084	Primary SEDOL: 2170473

Constellation Brands, Inc.

Shares Voted: 129

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christy Clark	Mgmt	For	For	For
1b	Elect Director Jennifer M. Daniels	Mgmt	For	For	For
1c	Elect Director Nicholas I. Fink	Mgmt	For	For	For
1d	Elect Director Ernesto M. Hernandez	Mgmt	For	For	For
1e	Elect Director Susan Somersille Johnson	Mgmt	For	For	For
1f	Elect Director Jose Manuel Madero Garza	Mgmt	For	For	For
1g	Elect Director Daniel J. McCarthy	Mgmt	For	For	For
1h	Elect Director William A. Newlands	Mgmt	For	For	For
1i	Elect Director Richard Sands	Mgmt	For	For	For
1j	Elect Director Robert Sands	Mgmt	For	For	For
1k	Elect Director Judy A. Schmeling	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Disclose GHG Emissions Reductions Targets	SH	Against	For	For
6	Report on Support for a Circular Economy for Packaging	SH	Against	For	For

Extra Space Storage Inc.

Meeting Date: 07/18/2023	Country: USA	Ticker: EXR	
Record Date: 05/23/2023	Meeting Type: Special		
Primary Security ID: 30225T102	Primary CUSIP: 30225T102	Primary ISIN: US30225T1025	Primary SEDOL: B02HWR9

Shares Voted: 103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

Experian Plc

Meeting Date: 07/19/2023	Country: Jersey	Ticker: EXPN	
Record Date: 07/17/2023	Meeting Type: Annual		
Primary Security ID: G32655105	Primary CUSIP: G32655105	Primary ISIN: GB00B19NLV48	Primary SEDOL: B19NLV4

Shares Voted: 778

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Elect Craig Boundy as Director	Mgmt	For	For	For
5	Elect Kathleen DeRose as Director	Mgmt	For	For	For
6	Elect Esther Lee as Director	Mgmt	For	For	For
7	Elect Louise Pentland as Director	Mgmt	For	For	For
8	Re-elect Alison Brittain as Director	Mgmt	For	For	For
9	Re-elect Brian Cassin as Director	Mgmt	For	For	For
10	Re-elect Caroline Donahue as Director	Mgmt	For	For	For
11	Re-elect Luiz Fleury as Director	Mgmt	For	For	For
12	Re-elect Jonathan Howell as Director	Mgmt	For	For	For
13	Re-elect Lloyd Pitchford as Director	Mgmt	For	For	For
14	Re-elect Mike Rogers as Director	Mgmt	For	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Link Real Estate Investment Trust

Meeting Date: 07/19/2023	Country: Hong Kong	Ticker: 823	
Record Date: 07/13/2023	Meeting Type: Annual		
Primary Security ID: Y5281M111	Primary CUSIP: Y5281M111	Primary ISIN: HK0823032773	Primary SEDOL: B0PB4M7

Shares Voted: 2,180

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Nicholas Charles Allen as Director	Mgmt	For	For	For
3.2	Elect Christopher John Brooke as Director	Mgmt	For	For	For

## Link Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Poh Lee Tan as Director	Mgmt	For	For	For
4	Elect Melissa Wu Mao Chin as Director	Mgmt	For	For	For
5	Authorize Repurchase of Issued Units	Mgmt	For	For	For

## Halma Plc

Meeting Date: 07/20/2023	Country: United Kingdom	Ticker: HLMA
Record Date: 07/18/2023	Meeting Type: Annual	
Primary Security ID: G42504103	Primary CUSIP: G42504103	Primary ISIN: GB0004052071
		Primary SEDOL: 0405207

Shares Voted: 293

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Elect Steve Gunning as Director	Mgmt	For	For	For
5	Re-elect Dame Louise Makin as Director	Mgmt	For	For	For
6	Re-elect Marc Ronchetti as Director	Mgmt	For	For	For
7	Re-elect Jennifer Ward as Director	Mgmt	For	For	For
8	Re-elect Carole Cran as Director	Mgmt	For	For	For
9	Re-elect Jo Harlow as Director	Mgmt	For	For	For
10	Re-elect Dharmash Mistry as Director	Mgmt	For	For	For
11	Re-elect Sharmila Nebhrajani as Director	Mgmt	For	For	For
12	Re-elect Tony Rice as Director	Mgmt	For	For	For
13	Re-elect Roy Twite as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

Halma Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Johnson Matthey Plc

Meeting Date: 07/20/2023	Country: United Kingdom	Ticker: JMAT
Record Date: 07/18/2023	Meeting Type: Annual	
Primary Security ID: G51604166	Primary CUSIP: G51604166	Primary ISIN: GB00BZ4BQC70
		Primary SEDOL: BZ4BQC7

Shares Voted: 160

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Barbara Jeremiah as Director	Mgmt	For	For	For
6	Re-elect Liam Condon as Director	Mgmt	For	For	For
7	Re-elect Rita Forst as Director	Mgmt	For	For	For
8	Re-elect Jane Griffiths as Director	Mgmt	For	For	For
9	Re-elect Xiaozhi Liu as Director	Mgmt	For	For	For
10	Re-elect Chris Mottershead as Director	Mgmt	For	For	For
11	Re-elect John O'Higgins as Director	Mgmt	For	For	For
12	Re-elect Stephen Oxley as Director	Mgmt	For	For	For
13	Re-elect Patrick Thomas as Director	Mgmt	For	For	For
14	Re-elect Doug Webb as Director	Mgmt	For	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

## Johnson Matthey Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Kingspan Group Plc

Meeting Date: 07/20/2023	Country: Ireland	Ticker: KRX
Record Date: 07/16/2023	Meeting Type: Special	
Primary Security ID: G52654103	Primary CUSIP: G52654103	Primary ISIN: IE0004927939
		Primary SEDOL: 4491235

Shares Voted: 244

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Cancellation of the Listing of Ordinary Shares from the Premium Segment of the Official List of the Financial Conduct Authority and Remove Ordinary Shares from Trading on the London Stock Exchange plc's Main Market	Mgmt	For	For	For

## Mapletree Logistics Trust

Meeting Date: 07/20/2023	Country: Singapore	Ticker: M44U
Record Date:	Meeting Type: Annual	
Primary Security ID: Y5759Q107	Primary CUSIP: Y5759Q107	Primary ISIN: SG1S03926213
		Primary SEDOL: B0D6P43

Shares Voted: 3,585

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For

## Remy Cointreau SA

Meeting Date: 07/20/2023	Country: France	Ticker: RCO
Record Date: 07/18/2023	Meeting Type: Annual/Special	
Primary Security ID: F7725A100	Primary CUSIP: F7725A100	Primary ISIN: FR0000130395
		Primary SEDOL: 4741714

Shares Voted: 16

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Laure Heriard Dubreuil as Director	Mgmt	For	For	For
6	Elect Sonia Bonnet-Bernard as Director	Mgmt	For	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
8	Approve Compensation of Marc Heriard Dubreuil, Chairman of the Board	Mgmt	For	For	For
9	Approve Compensation of Marie-Amelie de Leusse, Chairwoman of the Board	Mgmt	For	For	For
10	Approve Compensation of Eric Vallat, CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

SSE Plc

Meeting Date: 07/20/2023	Country: United Kingdom	Ticker: SSE	
Record Date: 07/18/2023	Meeting Type: Annual		
Primary Security ID: G8842P102	Primary CUSIP: G8842P102	Primary ISIN: GB0007908733	Primary SEDOL: 0790873

Shares Voted: 1,085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Gregor Alexander as Director	Mgmt	For	For	For
5	Re-elect Lady Elish Angiolini as Director	Mgmt	For	For	For
6	Re-elect John Bason as Director	Mgmt	For	For	For
7	Re-elect Tony Cocker as Director	Mgmt	For	For	For
8	Re-elect Debbie Crosbie as Director	Mgmt	For	For	For
9	Re-elect Helen Mahy as Director	Mgmt	For	For	For
10	Re-elect Sir John Manzoni as Director	Mgmt	For	For	For
11	Re-elect Alistair Phillips-Davies as Director	Mgmt	For	For	For
12	Re-elect Martin Pibworth as Director	Mgmt	For	For	For
13	Re-elect Melanie Smith as Director	Mgmt	For	For	For
14	Re-elect Dame Angela Strank as Director	Mgmt	For	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Approve Net Zero Transition Report	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

McKesson Corporation

Meeting Date: 07/21/2023	Country: USA	Ticker: MCK	
Record Date: 05/26/2023	Meeting Type: Annual		
Primary Security ID: 58155Q103	Primary CUSIP: 58155Q103	Primary ISIN: US58155Q1031	Primary SEDOL: 2378534



McKesson Corporation

Shares Voted: 108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard H. Carmona	Mgmt	For	For	For
1b	Elect Director Dominic J. Caruso	Mgmt	For	For	For
1c	Elect Director W. Roy Dunbar	Mgmt	For	For	For
1d	Elect Director James H. Hinton	Mgmt	For	For	For
1e	Elect Director Donald R. Knauss	Mgmt	For	For	For
1f	Elect Director Bradley E. Lerman	Mgmt	For	For	For
1g	Elect Director Linda P. Mantia	Mgmt	For	For	For
1h	Elect Director Maria Martinez	Mgmt	For	For	For
1i	Elect Director Susan R. Salka	Mgmt	For	For	For
1j	Elect Director Brian S. Tyler	Mgmt	For	For	For
1k	Elect Director Kathleen Wilson-Thompson	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For

United Utilities Group Plc

Meeting Date: 07/21/2023	Country: United Kingdom	Ticker: UU
Record Date: 07/19/2023	Meeting Type: Annual	
Primary Security ID: G92755100	Primary CUSIP: G92755100	Primary ISIN: GB00B39J2M42
		Primary SEDOL: B39J2M4

Shares Voted: 565

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Re-elect Sir David Higgins as Director	Mgmt	For	For	For
5	Re-elect Louise Beardmore as Director	Mgmt	For	For	For
6	Re-elect Phil Aspin as Director	Mgmt	For	For	For
7	Re-elect Liam Butterworth as Director	Mgmt	For	For	For

United Utilities Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Kath Cates as Director	Mgmt	For	For	For
9	Re-elect Alison Goligher as Director	Mgmt	For	For	For
10	Elect Michael Lewis as Director	Mgmt	For	For	For
11	Re-elect Paulette Rowe as Director	Mgmt	For	For	For
12	Re-elect Doug Webb as Director	Mgmt	For	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For

VF Corporation

Meeting Date: 07/25/2023	Country: USA	Ticker: VFC
Record Date: 05/30/2023	Meeting Type: Annual	
Primary Security ID: 918204108	Primary CUSIP: 918204108	Primary ISIN: US9182041080
		Primary SEDOL: 2928683

Shares Voted: 266

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard T. Carucci	Mgmt	For	For	For
1b	Elect Director Alex Cho	Mgmt	For	For	For
1c	Elect Director Juliana L. Chugg	Mgmt	For	For	For
1d	Elect Director Benno Dorer	Mgmt	For	For	For
1e	Elect Director Mark S. Hoplamazian	Mgmt	For	For	For
1f	Elect Director Laura W. Lang	Mgmt	For	For	For
1g	Elect Director W. Rodney McMullen	Mgmt	For	For	For
1h	Elect Director Clarence Otis, Jr.	Mgmt	For	For	For
1i	Elect Director Carol L. Roberts	Mgmt	For	For	For
1j	Elect Director Matthew J. Shattock	Mgmt	For	For	For

VF Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Vodafone Group Plc

Meeting Date: 07/25/2023	Country: United Kingdom	Ticker: VOD
Record Date: 07/21/2023	Meeting Type: Annual	
Primary Security ID: G93882192	Primary CUSIP: G93882192	Primary ISIN: GB00BH4HKS39
		Primary SEDOL: BH4HKS3

Shares Voted: 19,153

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Re-elect Jean-Francois van Boxmeer as Director	Mgmt	For	For	For
3	Re-elect Margherita Della Valle as Director	Mgmt	For	For	For
4	Re-elect Stephen Carter as Director	Mgmt	For	For	For
5	Re-elect Michel Demare as Director	Mgmt	For	For	For
6	Re-elect Delphine Ernotte Cunci as Director	Mgmt	For	For	For
7	Re-elect Deborah Kerr as Director	Mgmt	For	For	For
8	Re-elect Maria Amparo Moraleda Martinez as Director	Mgmt	For	For	For
9	Re-elect David Nish as Director	Mgmt	For	For	For
10	Elect Christine Ramon as Director	Mgmt	For	For	For
11	Re-elect Simon Segars as Director	Mgmt	For	For	For
12	Approve Final Dividend	Mgmt	For	For	For
13	Approve Remuneration Policy	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Vodafone Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
23	Approve Global Incentive Plan	Mgmt	For	For	For

Clarivate Plc

Meeting Date: 07/27/2023	Country: Jersey	Ticker: CLVT
Record Date: 06/22/2023	Meeting Type: Special	
Primary Security ID: G21810109	Primary CUSIP: G21810109	Primary ISIN: JE00BJJN4441
		Primary SEDOL: BJJN444

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Horizon Therapeutics Public Limited Company

Meeting Date: 07/27/2023	Country: Ireland	Ticker: HZNP
Record Date: 06/02/2023	Meeting Type: Annual	
Primary Security ID: G46188101	Primary CUSIP: G46188101	Primary ISIN: IE00BQPVQZ61
		Primary SEDOL: BQPVQZ6

Shares Voted: 166

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gino Santini	Mgmt	For	For	For
1b	Elect Director James Shannon	Mgmt	For	Against	Against
1c	Elect Director Timothy P. Walbert	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Macquarie Group Limited

Meeting Date: 07/27/2023	Country: Australia	Ticker: MQG	
Record Date: 07/25/2023	Meeting Type: Annual		
Primary Security ID: Q57085286	Primary CUSIP: Q57085286	Primary ISIN: AU000000MQG1	Primary SEDOL: B28YTC2

Shares Voted: 284

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Nicola M Wakefield Evans as Director	Mgmt	For	For	For
2b	Elect Susan Lloyd-Hurwitz as Director	Mgmt	For	For	For
3	Adopt Remuneration Report	Mgmt	For	For	For
4	Approve Termination Benefits	Mgmt	For	For	For
5	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	Mgmt	For	For	For

STERIS plc

Meeting Date: 07/27/2023	Country: Ireland	Ticker: STE	
Record Date: 05/30/2023	Meeting Type: Annual		
Primary Security ID: G8473T100	Primary CUSIP: G8473T100	Primary ISIN: IE00BFY8C754	Primary SEDOL: BFY8C75

Shares Voted: 77

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Esther M. Alegria	Mgmt	For	For	For
1b	Elect Director Richard C. Breeden	Mgmt	For	For	For
1c	Elect Director Daniel A. Carestio	Mgmt	For	For	For
1d	Elect Director Cynthia L. Feldmann	Mgmt	For	For	For
1e	Elect Director Christopher S. Holland	Mgmt	For	For	For
1f	Elect Director Jacqueline B. Kosecoff	Mgmt	For	For	For
1g	Elect Director Paul E. Martin	Mgmt	For	For	For
1h	Elect Director Nirav R. Shah	Mgmt	For	For	For
1i	Elect Director Mohsen M. Sohi	Mgmt	For	For	For
1j	Elect Director Richard M. Steeves	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

STERIS plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
8	Renew the Board's Authority to Opt-Out of Statutory Pre-emption Rights Under Irish Law	Mgmt	For	For	For

Mapletree Pan Asia Commercial Trust

Meeting Date: 07/28/2023	Country: Singapore	Ticker: N2IU
Record Date:	Meeting Type: Annual	
Primary Security ID: Y5759T101	Primary CUSIP: Y5759T101	Primary ISIN: SG2D18969584
		Primary SEDOL: B5143W8

Shares Voted: 4,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditor and Authorize Manager to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For

Singapore Telecommunications Limited

Meeting Date: 07/28/2023	Country: Singapore	Ticker: Z74
Record Date:	Meeting Type: Annual	
Primary Security ID: Y79985209	Primary CUSIP: Y79985209	Primary ISIN: SG1T75931496
		Primary SEDOL: B02PY11

Shares Voted: 6,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Lee Theng Kiat as Director	Mgmt	For	Against	Against
4	Elect Tan Tze Gay as Director	Mgmt	For	For	For
5	Elect Yong Ying-I as Director	Mgmt	For	For	For
6	Approve Directors' Fees	Mgmt	For	For	For
7	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For

Singapore Telecommunications Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Grant of Awards and Issuance of Shares Pursuant to the SingTel Performance Share Plan 2012	Mgmt	For	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For	For
11	Approve Mandate for Transactions with Sembcorp Power Pte Ltd under the Conditional Power Purchase Agreement	Mgmt	For	For	For

monday.com Ltd.

Meeting Date: 07/31/2023	Country: Israel	Ticker: MNDY
Record Date: 06/22/2023	Meeting Type: Annual	
Primary Security ID: M7S64H106	Primary CUSIP: M7S64H106	Primary ISIN: IL0011762130
		Primary SEDOL: BMHRYX8

Shares Voted: 17

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a.	Reelect Eran Zinman as Director	Mgmt	For	For	For
1b.	Reelect Aviad Eyal as Director	Mgmt	For	Against	Against
2	Reappoint Brightman, Almagor and Zohar as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Albertsons Companies, Inc.

Meeting Date: 08/03/2023	Country: USA	Ticker: ACI
Record Date: 06/07/2023	Meeting Type: Annual	
Primary Security ID: 013091103	Primary CUSIP: 013091103	Primary ISIN: US0130911037
		Primary SEDOL: BYNQ369

Shares Voted: 214

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vivek Sankaran	Mgmt	For	For	For
1b	Elect Director James Donald	Mgmt	For	For	For
1c	Elect Director Chan Galbato	Mgmt	For	For	For
1d	Elect Director Sharon Allen	Mgmt	For	For	For
1e	Elect Director Kim Fennebresque	Mgmt	For	For	For
1f	Elect Director Allen Gibson	Mgmt	For	For	For
1g	Elect Director Alan Schumacher	Mgmt	For	Against	Against
1h	Elect Director Brian Kevin Turner	Mgmt	For	For	For
1i	Elect Director Mary Elizabeth West	Mgmt	For	For	For
1j	Elect Director Scott Wille	Mgmt	For	Against	Against

Albertsons Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte and Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Check Point Software Technologies Ltd.

Meeting Date: 08/03/2023	Country: Israel	Ticker: CHKP
Record Date: 06/26/2023	Meeting Type: Annual	
Primary Security ID: M22465104	Primary CUSIP: M22465104	Primary ISIN: IL0010824113
		Primary SEDOL: 2181334

Shares Voted: 79					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Reelect Gil Shwed as Director	Mgmt	For	For	For
1b	Reelect Jerry Ungerman as Director	Mgmt	For	For	For
1c	Reelect Tzipi Ozer-Armon as Director	Mgmt	For	For	For
1d	Reelect Tal Shavit as Director	Mgmt	For	For	For
1e	Elect Jill D. Smith as Director	Mgmt	For	Against	Against
1f	Reelect Shai Weiss as Director	Mgmt	For	For	For
2	Elect Ray Rothrock as Director	Mgmt	For	For	For
3	Ratify Appointment of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Compensation of CEO	Mgmt	For	For	For
5	Approve Amended Compensation of Non-Executive Directors	Mgmt	For	For	For
A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	Mgmt	None	Refer	For

James Hardie Industries Plc

Meeting Date: 08/03/2023	Country: Ireland	Ticker: JHX
Record Date: 08/02/2023	Meeting Type: Annual	
Primary Security ID: G4253H119	Primary CUSIP: G4253H119	Primary ISIN: AU000000JHX1
		Primary SEDOL: B60QWJ2



James Hardie Industries Plc

Shares Voted: 365

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve the Remuneration Report	Mgmt	For	For	For
3a	Elect Renee Peterson as Director	Mgmt	For	For	For
3b	Elect Nigel Stein as Director	Mgmt	For	For	For
3c	Elect Harold Wiens as Director	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Grant of Return on Capital Employed Restricted Stock Units to Aaron Erter	Mgmt	For	For	For
6	Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter	Mgmt	For	For	For
7	Approve Renewal of the James Hardie 2020 Non-Executive Director Equity Plan and Issue of Shares Thereunder	Mgmt	None	For	For
8	Approve Renewal of Authority for Directors to Allot and Issue Shares	Mgmt	For	For	For
9	Approve Renewal of Authority for Director to Issues Shares without Pre-emptive Rights	Mgmt	For	For	For

Jazz Pharmaceuticals plc

Meeting Date: 08/03/2023	Country: Ireland	Ticker: JAZZ
Record Date: 06/07/2023	Meeting Type: Annual	
Primary Security ID: G50871105	Primary CUSIP: G50871105	Primary ISIN: IE00B4Q5ZN47
		Primary SEDOL: B4Q5ZN4

Shares Voted: 47

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bruce C. Cozadd	Mgmt	For	For	For
1b	Elect Director Heather Ann McSharry	Mgmt	For	For	For
1c	Elect Director Anne O'Riordan	Mgmt	For	For	For
1d	Elect Director Rick E. Winningham	Mgmt	For	For	For
2	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Jazz Pharmaceuticals plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Adjourn Meeting	Mgmt	For	For	For

Bank Leumi Le-Israel Ltd.

Meeting Date: 08/10/2023	Country: Israel	Ticker: LUMI
Record Date: 07/12/2023	Meeting Type: Special	
Primary Security ID: M16043107	Primary CUSIP: M16043107	Primary ISIN: IL0006046119
		Primary SEDOL: 6076425

Shares Voted: 1,131

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Grant of Options to Hanan Friedman, CEO	Mgmt	For	For	For
2	Approve Restricted Shares Plan to Directors	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

Electronic Arts Inc.

Meeting Date: 08/10/2023	Country: USA	Ticker: EA
Record Date: 06/16/2023	Meeting Type: Annual	
Primary Security ID: 285512109	Primary CUSIP: 285512109	Primary ISIN: US2855121099
		Primary SEDOL: 2310194

Electronic Arts Inc.

Shares Voted: 211

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kofi A. Bruce	Mgmt	For	For	For
1b	Elect Director Rachel A. Gonzalez	Mgmt	For	For	For
1c	Elect Director Jeffrey T. Huber	Mgmt	For	For	For
1d	Elect Director Talbott Roche	Mgmt	For	For	For
1e	Elect Director Richard A. Simonson	Mgmt	For	For	For
1f	Elect Director Luis A. Ubinas	Mgmt	For	For	For
1g	Elect Director Heidi J. Ueberroth	Mgmt	For	For	For
1h	Elect Director Andrew Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For

Saputo Inc.

Meeting Date: 08/11/2023	Country: Canada	Ticker: SAP	
Record Date: 06/16/2023	Meeting Type: Annual		
Primary Security ID: 802912105	Primary CUSIP: 802912105	Primary ISIN: CA8029121057	Primary SEDOL: 2112226

Shares Voted: 218

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lino A. Saputo	Mgmt	For	For	For
1.2	Elect Director Henry E. Demone	Mgmt	For	For	For
1.3	Elect Director Olu Fajemirokun-Beck	Mgmt	For	For	For
1.4	Elect Director Anthony M. Fata	Mgmt	For	For	For
1.5	Elect Director Annalisa King	Mgmt	For	For	For
1.6	Elect Director Karen Kinsley	Mgmt	For	For	For
1.7	Elect Director Diane Nyisztor	Mgmt	For	For	For
1.8	Elect Director Franziska Ruf	Mgmt	For	For	For
1.9	Elect Director Annette Verschuren	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Saputo Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Qorvo, Inc.

Meeting Date: 08/15/2023	Country: USA	Ticker: QRVO	
Record Date: 06/20/2023	Meeting Type: Annual		
Primary Security ID: 74736K101	Primary CUSIP: 74736K101	Primary ISIN: US74736K1016	Primary SEDOL: BR9YYP4

Shares Voted: 77

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ralph G. Quinsey	Mgmt	For	Against	Against
1b	Elect Director Robert A. Bruggeworth	Mgmt	For	For	For
1c	Elect Director Judy Bruner	Mgmt	For	For	For
1d	Elect Director Jeffery R. Gardner	Mgmt	For	For	For
1e	Elect Director John R. Harding	Mgmt	For	For	For
1f	Elect Director David H. Y. Ho	Mgmt	For	For	For
1g	Elect Director Roderick D. Nelson	Mgmt	For	For	For
1h	Elect Director Walden C. Rhines	Mgmt	For	For	For
1i	Elect Director Susan L. Spradley	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Swedish Orphan Biovitrum AB

Meeting Date: 08/15/2023	Country: Sweden	Ticker: SOBI	
Record Date: 08/07/2023	Meeting Type: Extraordinary Shareholders		
Primary Security ID: W95637117	Primary CUSIP: W95637117	Primary ISIN: SE0000872095	Primary SEDOL: B1CC9H0

Shares Voted: 126

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			

Swedish Orphan Biovitrum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Approve Creation of SEK 6 Billion Pool of Capital with Preemptive Rights	Mgmt	For	For	For
8	Approve Equity Plan Financing	Mgmt	For	For	For
9	Close Meeting	Mgmt			

Israel Discount Bank Ltd.

Meeting Date: 08/16/2023	Country: Israel	Ticker: DSCT
Record Date: 07/17/2023	Meeting Type: Annual	
Primary Security ID: 465074201	Primary CUSIP: 465074201	Primary ISIN: IL0006912120
		Primary SEDOL: 6451271

Shares Voted: 908

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Reappoint Ziv Haft & Co. and Somekh Chaikin as Joint Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	Regarding Items 3.1-3.2 Elect / Reelect Two External Directors Out of a Pool of Three Nominees	Mgmt			
3.1	Reelect Aharon Abramovich as External Director	Mgmt	For	For	For
3.2	Elect Ofer Levy as External Director	Mgmt	For	For	For
3.3	Elect Amir Kushilevitz Ilan as External Director	Mgmt	For	Abstain	Abstain
	Regarding Items 3.1-3.2 Elect / Reelect Three External Directors Out of a Pool of Four Nominees	Mgmt			
4.1	Reelect Iris Avner as External Director	Mgmt	For	For	For
4.2	Elect Shlomo Mor-Yosef as External Director	Mgmt	For	Abstain	Abstain
4.3	Elect Ari Pinto as External Director	Mgmt	For	For	For
4.4	Elect Sigal Regev as External Director	Mgmt	For	For	For
5	Approve Employment Terms of Avraham Levi, CEO	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against

Israel Discount Bank Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

The J. M. Smucker Company

Meeting Date: 08/16/2023	Country: USA	Ticker: SJM	
Record Date: 06/20/2023	Meeting Type: Annual		
Primary Security ID: 832696405	Primary CUSIP: 832696405	Primary ISIN: US8326964058	Primary SEDOL: 2951452

Shares Voted: 83					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mercedes Abramo	Mgmt	For	For	For
1b	Elect Director Tarang P. Amin	Mgmt	For	For	For
1c	Elect Director Susan E. Chapman-Hughes	Mgmt	For	For	For
1d	Elect Director Jay L. Henderson	Mgmt	For	For	For
1e	Elect Director Jonathan E. Johnson, III	Mgmt	For	For	For
1f	Elect Director Kirk L. Perry	Mgmt	For	For	For
1g	Elect Director Alex Shumate	Mgmt	For	For	For
1h	Elect Director Mark T. Smucker	Mgmt	For	For	For
1i	Elect Director Jodi L. Taylor	Mgmt	For	For	For
1j	Elect Director Dawn C. Willoughby	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Xero Limited

Meeting Date: 08/17/2023	Country: New Zealand	Ticker: XRO	
Record Date: 08/15/2023	Meeting Type: Annual		
Primary Security ID: Q98665104	Primary CUSIP: Q98665104	Primary ISIN: NZXROE0001S2	Primary SEDOL: B8P4LP4

Shares Voted: 109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For
2	Elect Mark Cross as Director	Mgmt	For	For	For
3	Elect Anjali Joshi as Director	Mgmt	For	For	For
4	Approve Xero Limited USA Incentive Scheme	Mgmt	For	For	For
5	Approve the Increase in Non-Executive Directors' Fee Cap	Mgmt	None	For	For

Microchip Technology Incorporated

Meeting Date: 08/22/2023	Country: USA	Ticker: MCHP	
Record Date: 06/23/2023	Meeting Type: Annual		
Primary Security ID: 595017104	Primary CUSIP: 595017104	Primary ISIN: US5950171042	Primary SEDOL: 2592174

Shares Voted: 429

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Matthew W. Chapman	Mgmt	For	For	For
1.2	Elect Director Karlton D. Johnson	Mgmt	For	For	For
1.3	Elect Director Wade F. Meyercord	Mgmt	For	Against	Against
1.4	Elect Director Ganesh Moorthy	Mgmt	For	For	For
1.5	Elect Director Robert A. Rango	Mgmt	For	For	For
1.6	Elect Director Karen M. Rapp	Mgmt	For	For	For
1.7	Elect Director Steve Sanghi	Mgmt	For	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
3	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
7	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	SH	Against	For	For

Dynatrace, Inc.

Meeting Date: 08/23/2023	Country: USA	Ticker: DT	
Record Date: 06/30/2023	Meeting Type: Annual		
Primary Security ID: 268150109	Primary CUSIP: 268150109	Primary ISIN: US2681501092	Primary SEDOL: BJV2RD9

Shares Voted: 171

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rick McConnell	Mgmt	For	For	For
1b	Elect Director Michael Capone	Mgmt	For	Withhold	Withhold
1c	Elect Director Stephen Lifshatz	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Prosus NV

Meeting Date: 08/23/2023	Country: Netherlands	Ticker: PRX	
Record Date: 07/26/2023	Meeting Type: Annual		
Primary Security ID: N7163R103	Primary CUSIP: N7163R103	Primary ISIN: NL0013654783	Primary SEDOL: BJD57L3

Shares Voted: 616

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Annual Report (Non-Voting)	Mgmt			
2	Approve Remuneration Report	Mgmt	For	For	For
3	Adopt Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income	Mgmt	For	For	For
5	Approve Discharge of Executive Directors	Mgmt	For	For	For
6	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
7	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	For
8.1	Reelect Manisha Girotra as Non-Executive Director	Mgmt	For	For	For
8.2	Reelect Rachel Jafta as Non-Executive Director	Mgmt	For	For	For
8.3	Reelect Mark Sorour as Non-Executive Director	Mgmt	For	For	For
8.4	Reelect Ying Xu as Non-Executive Director	Mgmt	For	For	For
9	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
10	Amend Articles of Association and Grant Board Authority to Issue Shares	Mgmt	For	For	For



Prosus NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Mgmt	For	For	For
12	Authorize Repurchase of Shares	Mgmt	For	Against	Against
13	Approve Reduction in Share Capital Through Cancellation of Shares	Mgmt	For	For	For
14	Discuss Voting Results	Mgmt			
15	Close Meeting	Mgmt			

Fisher & Paykel Healthcare Corporation Limited

Meeting Date: 08/29/2023	Country: New Zealand	Ticker: FPH	
Record Date: 08/25/2023	Meeting Type: Annual		
Primary Security ID: Q38992105	Primary CUSIP: Q38992105	Primary ISIN: NZFAPE0001S2	Primary SEDOL: 6340250

Shares Voted: 518

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Pip Greenwood as Director	Mgmt	For	For	For
2	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For
3	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	Against	Against
4	Approve Issuance of Performance Share Rights to Lewis Gradon	Mgmt	For	For	For
5	Approve Issuance of Options to Lewis Gradon	Mgmt	For	For	For

Swire Pacific Limited

Meeting Date: 08/30/2023	Country: Hong Kong	Ticker: 19	
Record Date: 08/25/2023	Meeting Type: Extraordinary Shareholders		
Primary Security ID: Y83310105	Primary CUSIP: Y83310105	Primary ISIN: HK0019000162	Primary SEDOL: 6867748

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Share Purchase Agreement and Related Transactions	Mgmt	For	For	For

Mizrahi Tefahot Bank Ltd.

Meeting Date: 09/05/2023	Country: Israel	Ticker: MZTF	
Record Date: 08/06/2023	Meeting Type: Special		
Primary Security ID: M7031A135	Primary CUSIP: M7031A135	Primary ISIN: IL0006954379	Primary SEDOL: 6916703

Shares Voted: 111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles	Mgmt	For	For	For
2	Issue Amended the Bank's Indemnification and Exemption Agreements	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

Ashtead Group Plc

Meeting Date: 09/06/2023	Country: United Kingdom	Ticker: AHT	
Record Date: 09/04/2023	Meeting Type: Annual		
Primary Security ID: G05320109	Primary CUSIP: G05320109	Primary ISIN: GB0000536739	Primary SEDOL: 0053673

Shares Voted: 345

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For

Ashtead Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Re-elect Paul Walker as Director	Mgmt	For	For	For
5	Re-elect Brendan Horgan as Director	Mgmt	For	For	For
6	Re-elect Michael Pratt as Director	Mgmt	For	For	For
7	Re-elect Angus Cockburn as Director	Mgmt	For	For	For
8	Re-elect Lucinda Riches as Director	Mgmt	For	For	For
9	Re-elect Tanya Fratto as Director	Mgmt	For	For	For
10	Re-elect Lindsley Ruth as Director	Mgmt	For	For	For
11	Re-elect Jill Easterbrook as Director	Mgmt	For	For	For
12	Re-elect Renata Ribeiro as Director	Mgmt	For	For	For
13	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Compagnie Financiere Richemont SA

Meeting Date: 09/06/2023	Country: Switzerland	Ticker: CFR	
Record Date:	Meeting Type: Annual		
Primary Security ID: H25662182	Primary CUSIP: H25662182	Primary ISIN: CH0210483332	Primary SEDOL: BCRWZ18

Shares Voted: 424

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals for All Shareholders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Ordinary Dividends of CHF 2.50 per Registered A Share and CHF 0.25 per Registered B Share and a Special Dividend of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	Mgmt	For	For	For

Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Management Proposal for Holders of A Registered Shares	Mgmt			
	Elect Wendy Luhabe as Representative of Category A Registered Shares	Mgmt	For	For	For
	Management Proposals for All Shareholders	Mgmt			
5.1	Reelect Johann Rupert as Director and Board Chair	Mgmt	For	Against	Against
5.2	Reelect Josua Malherbe as Director	Mgmt	For	For	For
5.3	Reelect Nikesh Arora as Director	Mgmt	For	For	For
5.4	Reelect Clay Brendish as Director	Mgmt	For	For	For
5.5	Reelect Jean-Blaise Eckert as Director	Mgmt	For	For	For
5.6	Reelect Burkhardt Grund as Director	Mgmt	For	For	For
5.7	Reelect Keyu Jin as Director	Mgmt	For	For	For
5.8	Reelect Jerome Lambert as Director	Mgmt	For	For	For
5.9	Reelect Wendy Luhabe as Director	Mgmt	For	For	For
5.10	Reelect Jeff Moss as Director	Mgmt	For	For	For
5.11	Reelect Vesna Nevistic as Director	Mgmt	For	For	For
5.12	Reelect Guillaume Pictet as Director	Mgmt	For	For	For
5.13	Reelect Maria Ramos as Director	Mgmt	For	For	For
5.14	Reelect Anton Rupert as Director	Mgmt	For	For	For
5.15	Reelect Patrick Thomas as Director	Mgmt	For	For	For
5.16	Reelect Jasmine Whitbread as Director	Mgmt	For	For	For
5.17	Elect Fiona Druckenmiller as Director	Mgmt	For	For	For
5.18	Elect Bram Schot as Director	Mgmt	For	For	For
6.1	Reappoint Clay Brendish as Member of the Compensation Committee	Mgmt	For	For	For
6.2	Reappoint Keyu Jin as Member of the Compensation Committee	Mgmt	For	For	For
6.3	Reappoint Guillaume Pictet as Member of the Compensation Committee	Mgmt	For	For	For
6.4	Reappoint Maria Ramos as Member of the Compensation Committee	Mgmt	For	For	For
6.5	Appoint Fiona Druckenmiller as Member of the Compensation Committee	Mgmt	For	For	For
6.6	Appoint Jasmine Whitbread as Member of the Compensation Committee	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For

Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Designate Etude Gampert Demierre Moreno as Independent Proxy	Mgmt	For	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 8.3 Million	Mgmt	For	For	For
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8 Million	Mgmt	For	For	For
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.2 Million	Mgmt	For	For	For
10.1	Amend Articles Re: Registration Threshold for Nominees	Mgmt	For	For	For
10.2	Amend Articles Re: Restriction on Empty Voting	Mgmt	For	For	For
10.3	Amend Articles Re: General Meeting	Mgmt	For	For	For
10.4	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	Against	Against
10.5	Amend Articles Re: Board of Directors; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For
10.6	Amend Articles Re: Editorial Changes	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

Wise Plc

Meeting Date: 09/07/2023	Country: United Kingdom	Ticker: WISE	
Record Date: 09/05/2023	Meeting Type: Annual		
Primary Security ID: G97229101	Primary CUSIP: G97229101	Primary ISIN: GB00BL9YR756	Primary SEDOL: BL9YR75

Shares Voted: 528

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Reappoint PriceWaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Elect Libby Chambers as Director	Mgmt	For	For	For
6	Re-elect David Wells as Director	Mgmt	For	For	For
7	Re-elect Kristo Kaarmann as Director	Mgmt	For	Against	Against
8	Re-elect Matthew Briers as Director	Mgmt	For	For	For
9	Re-elect Terri Duhon as Director	Mgmt	For	For	For

Wise Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Re-elect Clare Gilmartin as Director	Mgmt	For	For	For
11	Re-elect Alastair Rampell as Director	Mgmt	For	For	For
12	Re-elect Hooi Ling Tan as Director	Mgmt	For	For	For
13	Re-elect Ingo Uytdehaage as Director	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of A Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Berkeley Group Holdings Plc

Meeting Date: 09/08/2023	Country: United Kingdom	Ticker: BKG	
Record Date: 09/06/2023	Meeting Type: Annual		
Primary Security ID: G1191G138	Primary CUSIP: G1191G138	Primary ISIN: GB00BLJNXL82	Primary SEDOL: BLJNXL8

Shares Voted: 139

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Michael Dobson as Director	Mgmt	For	For	For
4	Re-elect Rachel Downey as Director	Mgmt	For	For	For
5	Re-elect Rob Perrins as Director	Mgmt	For	For	For
6	Re-elect Richard Stearn as Director	Mgmt	For	For	For
7	Re-elect Andy Kemp as Director	Mgmt	For	For	For
8	Re-elect Natasha Adams as Director	Mgmt	For	For	For
9	Re-elect William Jackson as Director	Mgmt	For	For	For
10	Re-elect Elizabeth Adekunle as Director	Mgmt	For	For	For
11	Re-elect Sarah Sands as Director	Mgmt	For	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For

## Berkeley Group Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Deckers Outdoor Corporation

Meeting Date: 09/11/2023	Country: USA	Ticker: DECK
Record Date: 07/13/2023	Meeting Type: Annual	
Primary Security ID: 243537107	Primary CUSIP: 243537107	Primary ISIN: US2435371073
		Primary SEDOL: 2267278

Shares Voted: 23

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael F. Devine, III	Mgmt	For	For	For
1.2	Elect Director David A. Burwick	Mgmt	For	For	For
1.3	Elect Director Nelson C. Chan	Mgmt	For	For	For
1.4	Elect Director Cynthia (Cindy) L. Davis	Mgmt	For	For	For
1.5	Elect Director Juan R. Figuereo	Mgmt	For	For	For
1.6	Elect Director Maha S. Ibrahim	Mgmt	For	For	For
1.7	Elect Director Victor Luis	Mgmt	For	For	For
1.8	Elect Director Dave Powers	Mgmt	For	For	For
1.9	Elect Director Lauri M. Shanahan	Mgmt	For	For	For
1.10	Elect Director Bonita C. Stewart	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Gen Digital Inc.

Meeting Date: 09/12/2023	Country: USA	Ticker: GEN
Record Date: 07/17/2023	Meeting Type: Annual	
Primary Security ID: 668771108	Primary CUSIP: 668771108	Primary ISIN: US6687711084
		Primary SEDOL: BJN4XN5

Gen Digital Inc.

Shares Voted: 453

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan P. Barsamian	Mgmt	For	For	For
1b	Elect Director Pavel Baudis	Mgmt	For	For	For
1c	Elect Director Eric K. Brandt	Mgmt	For	For	For
1d	Elect Director Frank E. Dangeard	Mgmt	For	For	For
1e	Elect Director Nora M. Denzel	Mgmt	For	For	For
1f	Elect Director Peter A. Feld	Mgmt	For	For	For
1g	Elect Director Emily Heath	Mgmt	For	For	For
1h	Elect Director Vincent Pilette	Mgmt	For	For	For
1i	Elect Director Sherrese M. Smith	Mgmt	For	For	For
1j	Elect Director Ondrej Vlcek	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For

NIKE, Inc.

Meeting Date: 09/12/2023	Country: USA	Ticker: NKE
Record Date: 07/12/2023	Meeting Type: Annual	
Primary Security ID: 654106103	Primary CUSIP: 654106103	Primary ISIN: US6541061031
		Primary SEDOL: 2640147

Shares Voted: 1,112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cathleen Benko	Mgmt	For	For	For
1b	Elect Director Alan B. Graf, Jr.	Mgmt	For	For	For
1c	Elect Director John Rogers, Jr.	Mgmt	For	For	For
1d	Elect Director Robert Swan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Report on Median Gender/Racial Pay Gap	SH	Against	Against	Against



NIKE, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments	SH	Against	For	For

Logitech International S.A.

Meeting Date: 09/13/2023	Country: Switzerland	Ticker: LOGN
Record Date: 09/07/2023	Meeting Type: Annual	
Primary Security ID: H50430232	Primary CUSIP: H50430232	Primary ISIN: CH0025751329
		Primary SEDOL: B18ZRK2

Shares Voted: 143

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Approve Remuneration Report	Mgmt	For	For	For
5	Appropriation of Retained Earnings and Declaration of Dividend	Mgmt	For	For	For
6A	Amend Articles Re: Shareholders Rights and General Meeting of Shareholders	Mgmt	For	For	For
6B	Amend Articles Re: Compensation and Mandates	Mgmt	For	For	For
6C	Amend Articles Re: Creation of a Capital Band	Mgmt	For	For	For
6D	Amend Articles Re: Administrative amendments to the Articles of Incorporation	Mgmt	For	For	For
7	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
	Elections to the Board of Directors	Mgmt			
8A	Elect Director Patrick Aebischer	Mgmt	For	For	For
8B	Elect Director Wendy Becker	Mgmt	For	For	For
8C	Elect Director Edouard Bugnion	Mgmt	For	For	For
8D	Elect Director Guy Gecht	Mgmt	For	For	For
8E	Elect Director Marjorie Lao	Mgmt	For	For	For
8F	Elect Director Neela Montgomery	Mgmt	For	For	For
8G	Elect Director Deborah Thomas	Mgmt	For	For	For
8H	Elect Director Christopher Jones	Mgmt	For	For	For
8I	Elect Director Kwok Wang Ng	Mgmt	For	For	For

Logitech International S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8J	Elect Director Sascha Zahn	Mgmt	For	For	For
9	Elect Wendy Becker as Board Chairman	Mgmt	For	For	For
	Elections to the Compensation Committee	Mgmt			
10A	Appoint Neela Montgomery as Member of the Compensation Committee	Mgmt	For	For	For
10B	Appoint Kwok Wang Ng as Member of the Compensation Committee	Mgmt	For	For	For
10C	Appoint Deborah Thomas as Member of the Compensation Committee	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of CHF 3,700,000	Mgmt	For	For	For
12	Approve Remuneration of the Group Management Team in the Amount of USD 26,700,000	Mgmt	For	For	For
13	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2024	Mgmt	For	For	For
14	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative	Mgmt	For	For	For
A	Authorize Independent Representative to Vote on Any New or Amended Resolutions	Mgmt	For	Against	Against

NetApp, Inc.

Meeting Date: 09/13/2023	Country: USA	Ticker: NTAP	
Record Date: 07/17/2023	Meeting Type: Annual		
Primary Security ID: 64110D104	Primary CUSIP: 64110D104	Primary ISIN: US64110D1046	Primary SEDOL: 2630643

Shares Voted: 179

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director T. Michael Nevens	Mgmt	For	For	For
1b	Elect Director Deepak Ahuja	Mgmt	For	For	For
1c	Elect Director Gerald Held	Mgmt	For	For	For
1d	Elect Director Kathryn M. Hill	Mgmt	For	For	For
1e	Elect Director Deborah L. Kerr	Mgmt	For	For	For
1f	Elect Director George Kurian	Mgmt	For	For	For
1g	Elect Director Carrie Palin	Mgmt	For	For	For
1h	Elect Director Scott F. Schenkel	Mgmt	For	For	For
1i	Elect Director George T. Shaheen	Mgmt	For	For	For

NetApp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against	Against
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
7	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

Auto Trader Group Plc

Meeting Date: 09/14/2023	Country: United Kingdom	Ticker: AUTO
Record Date: 09/12/2023	Meeting Type: Annual	
Primary Security ID: G06708104	Primary CUSIP: G06708104	Primary ISIN: GB00BVYVFW23
		Primary SEDOL: BVYVFW2

Shares Voted: 744

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Matt Davies as Director	Mgmt	For	For	For
5	Re-elect Nathan Coe as Director	Mgmt	For	For	For
6	Re-elect David Keens as Director	Mgmt	For	For	For
7	Re-elect Jill Easterbrook as Director	Mgmt	For	For	For
8	Re-elect Jeni Mundy as Director	Mgmt	For	For	For
9	Re-elect Catherine Faiers as Director	Mgmt	For	For	For
10	Re-elect Jamie Warner as Director	Mgmt	For	For	For
11	Re-elect Sigga Sigurdardottir as Director	Mgmt	For	For	For
12	Re-elect Jasvinder Gakhel as Director	Mgmt	For	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Auto Trader Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Conagra Brands, Inc.

Meeting Date: 09/14/2023	Country: USA	Ticker: CAG
Record Date: 07/25/2023	Meeting Type: Annual	
Primary Security ID: 205887102	Primary CUSIP: 205887102	Primary ISIN: US2058871029
		Primary SEDOL: 2215460

Shares Voted: 414

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anil Arora	Mgmt	For	For	For
1b	Elect Director Thomas "Tony" K. Brown	Mgmt	For	For	For
1c	Elect Director Emanuel "Manny" Chirico	Mgmt	For	For	For
1d	Elect Director Sean M. Connolly	Mgmt	For	For	For
1e	Elect Director George Dowdie	Mgmt	For	For	For
1f	Elect Director Francisco J. Fraga	Mgmt	For	For	For
1g	Elect Director Fran Horowitz	Mgmt	For	For	For
1h	Elect Director Richard H. Lenny	Mgmt	For	For	For
1i	Elect Director Melissa Lora	Mgmt	For	For	For
1j	Elect Director Ruth Ann Marshall	Mgmt	For	For	For
1k	Elect Director Denise A. Paulonis	Mgmt	For	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
6	Provide Right to Call a Special Meeting	SH	Against	For	For

Empire Company Limited

Meeting Date: 09/14/2023	Country: Canada	Ticker: EMP.A
Record Date: 07/24/2023	Meeting Type: Annual	
Primary Security ID: 291843407	Primary CUSIP: 291843407	Primary ISIN: CA2918434077
		Primary SEDOL: 2314000

## Empire Company Limited

Shares Voted: 163

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Meeting for Holders of Non-Voting Class A Shares	Mgmt			
	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Open Text Corporation

Meeting Date: 09/14/2023	Country: Canada	Ticker: OTEX
Record Date: 08/03/2023	Meeting Type: Annual	
Primary Security ID: 683715106	Primary CUSIP: 683715106	Primary ISIN: CA6837151068
		Primary SEDOL: 2260824

Shares Voted: 227

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director P. Thomas Jenkins	Mgmt	For	For	For
1.2	Elect Director Mark J. Barrenechea	Mgmt	For	For	For
1.3	Elect Director Randy Fowlie	Mgmt	For	For	For
1.4	Elect Director David Fraser	Mgmt	For	For	For
1.5	Elect Director Gail E. Hamilton	Mgmt	For	For	For
1.6	Elect Director Robert (Bob) Hau	Mgmt	For	For	For
1.7	Elect Director Ann M. Powell	Mgmt	For	For	For
1.8	Elect Director Stephen J. Sadler	Mgmt	For	For	For
1.9	Elect Director Michael Slaunwhite	Mgmt	For	For	For
1.10	Elect Director Katharine B. Stevenson	Mgmt	For	For	For
1.11	Elect Director Deborah Weinstein	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Novartis AG

Meeting Date: 09/15/2023	Country: Switzerland	Ticker: NOVN
Record Date:	Meeting Type: Extraordinary Shareholders	
Primary Security ID: H5820Q150	Primary CUSIP: H5820Q150	Primary ISIN: CH0012005267
		Primary SEDOL: 7103065

Novartis AG

Shares Voted: 1,715

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Special Distribution by Way of a Dividend in Kind to Effect the Spin-Off of Sandoz Group AG	Mgmt	For	For	For
2	Approve CHF 22.8 Million Reduction in Share Capital via Reduction of Nominal Value in Connection with the Spin-Off	Mgmt	For	For	For
3	Transact Other Business (Voting)	Mgmt	For	Against	Against

Mercury NZ Limited

Meeting Date: 09/19/2023Country: New ZealandTicker: MCY

Record Date: 09/15/2023Meeting Type: Annual

Primary Security ID: Q5971Q108Primary CUSIP: Q5971Q108Primary ISIN: NZMRPE0001S2Primary SEDOL: B8W6K56

Shares Voted: 1,521

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Hannah Hamling as Director	Mgmt	For	For	For
2	Elect Scott St John as Director	Mgmt	For	For	For
3	Elect Adrian Littlewood as Director	Mgmt	For	For	For
4	Elect Mark Binns as Director	Mgmt	For	For	For

Darden Restaurants, Inc.

Meeting Date: 09/20/2023Country: USATicker: DRI

Record Date: 07/26/2023Meeting Type: Annual

Primary Security ID: 237194105Primary CUSIP: 237194105Primary ISIN: US2371941053Primary SEDOL: 2289874

Shares Voted: 96

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Margaret Shan Atkins	Mgmt	For	For	For
1.2	Elect Director Ricardo (Rick) Cardena	Mgmt	For	For	For
1.3	Elect Director Juliana L. Chugg	Mgmt	For	For	For
1.4	Elect Director James P. Fogarty	Mgmt	For	For	For
1.5	Elect Director Cynthia T. Jamison	Mgmt	For	For	For
1.6	Elect Director Nana Mensah	Mgmt	For	For	For
1.7	Elect Director William S. Simon	Mgmt	For	For	For
1.8	Elect Director Charles M. Sonstebj	Mgmt	For	For	For

Darden Restaurants, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Timothy J. Wilmott	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Refer	Abstain
6	Report on Risks Due to Restrictions on Reproductive Rights	SH	Against	For	Abstain

Take-Two Interactive Software, Inc.

Meeting Date: 09/21/2023	Country: USA	Ticker: TTWO
Record Date: 07/25/2023	Meeting Type: Annual	
Primary Security ID: 874054109	Primary CUSIP: 874054109	Primary ISIN: US8740541094
		Primary SEDOL: 2122117

Shares Voted: 138

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Strauss Zelnick	Mgmt	For	For	For
1b	Elect Director Michael Dornemann	Mgmt	For	For	For
1c	Elect Director J Moses	Mgmt	For	For	For
1d	Elect Director Michael Sheresky	Mgmt	For	For	For
1e	Elect Director LaVerne Srinivasan	Mgmt	For	For	For
1f	Elect Director Susan Tolson	Mgmt	For	For	For
1g	Elect Director Paul Viera	Mgmt	For	For	For
1h	Elect Director Roland Hernandez	Mgmt	For	For	For
1i	Elect Director William "Bing" Gordon	Mgmt	For	For	For
1j	Elect Director Ellen Siminoff	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

General Mills, Inc.

Meeting Date: 09/26/2023	Country: USA	Ticker: GIS	
Record Date: 07/28/2023	Meeting Type: Annual		
Primary Security ID: 370334104	Primary CUSIP: 370334104	Primary ISIN: US3703341046	Primary SEDOL: 2367026

Shares Voted: 527

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director R. Kerry Clark	Mgmt	For	For	For
1b	Elect Director C. Kim Goodwin	Mgmt	For	For	For
1c	Elect Director Jeffrey L. Harmening	Mgmt	For	For	For
1d	Elect Director Maria G. Henry	Mgmt	For	For	For
1e	Elect Director Jo Ann Jenkins	Mgmt	For	For	For
1f	Elect Director Elizabeth C. Lempres	Mgmt	For	For	For
1g	Elect Director Diane L. Neal	Mgmt	For	For	For
1h	Elect Director Steve Odland	Mgmt	For	For	For
1i	Elect Director Maria A. Sastre	Mgmt	For	For	For
1j	Elect Director Eric D. Sprunk	Mgmt	For	For	For
1k	Elect Director Jorge A. Uribe	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	Refer	For
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For

Suncorp Group Limited

Meeting Date: 09/26/2023	Country: Australia	Ticker: SUN	
Record Date: 09/24/2023	Meeting Type: Annual		
Primary Security ID: Q88040110	Primary CUSIP: Q88040110	Primary ISIN: AU000000SUN6	Primary SEDOL: 6585084

Shares Voted: 975

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Grant of Performance Rights to Steven Johnston	Mgmt	For	For	For
3a	Elect Elmer Funke Kupper as Director	Mgmt	For	For	For
3b	Elect Simon Machell as Director	Mgmt	For	For	For



Lasertec Corp.

Meeting Date: 09/27/2023	Country: Japan	Ticker: 6920	
Record Date: 06/30/2023	Meeting Type: Annual		
Primary Security ID: J38702106	Primary CUSIP: J38702106	Primary ISIN: JP3979200007	Primary SEDOL: 6506267

Shares Voted: 34

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 128	Mgmt	For	For	For
2	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	For	For
3.1	Elect Director Kusunose, Haruhiko	Mgmt	For	Against	Against
3.2	Elect Director Okabayashi, Osamu	Mgmt	For	Against	Against
3.3	Elect Director Moriizumi, Koichi	Mgmt	For	For	For
3.4	Elect Director Sendoda, Tetsuya	Mgmt	For	For	For
3.5	Elect Director Misawa, Yutaro	Mgmt	For	For	For
3.6	Elect Director Tajima, Atsushi	Mgmt	For	For	For
3.7	Elect Director Mihara, Koji	Mgmt	For	For	For
3.8	Elect Director Kamide, Kunio	Mgmt	For	For	For
3.9	Elect Director Iwata, Yoshiko	Mgmt	For	For	For
4	Approve Annual Bonus	Mgmt	For	For	For
5	Approve Restricted Stock Plan	Mgmt	For	For	For

Pan Pacific International Holdings Corp.

Meeting Date: 09/27/2023	Country: Japan	Ticker: 7532	
Record Date: 06/30/2023	Meeting Type: Annual		
Primary Security ID: J6352W100	Primary CUSIP: J6352W100	Primary ISIN: JP3639650005	Primary SEDOL: 6269861

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For	For
2.1	Elect Director Yoshida, Naoki	Mgmt	For	Against	Against
2.2	Elect Director Sekiguchi, Kenji	Mgmt	For	For	For
2.3	Elect Director Matsumoto, Kazuhiro	Mgmt	For	For	For
2.4	Elect Director Moriya, Hideki	Mgmt	For	For	For
2.5	Elect Director Ishii, Yuji	Mgmt	For	For	For
2.6	Elect Director Ninomiya, Hitomi	Mgmt	For	For	For
2.7	Elect Director Kubo, Isao	Mgmt	For	For	For

Pan Pacific International Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.8	Elect Director Yasuda, Takao	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Nishitani, Jumpei	Mgmt	For	For	For

Asahi Intecc Co., Ltd.

Meeting Date: 09/28/2023	Country: Japan	Ticker: 7747
Record Date: 06/30/2023	Meeting Type: Annual	
Primary Security ID: J0279C107	Primary CUSIP: J0279C107	Primary ISIN: JP3110650003
		Primary SEDOL: B019MQ5

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 14.48	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For
3.1	Elect Director Miyata, Masahiko	Mgmt	For	Against	Against
3.2	Elect Director Miyata, Kenji	Mgmt	For	For	For
3.3	Elect Director Kato, Tadakazu	Mgmt	For	For	For
3.4	Elect Director Matsumoto, Munechika	Mgmt	For	For	For
3.5	Elect Director Terai, Yoshinori	Mgmt	For	For	For
3.6	Elect Director Ito, Mizuho	Mgmt	For	For	For
3.7	Elect Director Nishiuchi, Makoto	Mgmt	For	For	For
3.8	Elect Director Ito, Kiyomichi	Mgmt	For	For	For
3.9	Elect Director Kusakari, Takahiro	Mgmt	For	For	For
3.10	Elect Director Taguchi, Akihiro	Mgmt	For	For	For

Diageo Plc

Meeting Date: 09/28/2023	Country: United Kingdom	Ticker: DGE
Record Date: 09/26/2023	Meeting Type: Annual	
Primary Security ID: G42089113	Primary CUSIP: G42089113	Primary ISIN: GB0002374006
		Primary SEDOL: 0237400

Shares Voted: 2,007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For

Diageo Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Long Term Incentive Plan	Mgmt	For	For	For
5	Approve Final Dividend	Mgmt	For	For	For
6	Elect Debra Crew as Director	Mgmt	For	For	For
7	Re-elect Javier Ferran as Director	Mgmt	For	For	For
8	Re-elect Lavanya Chandrashekar as Director	Mgmt	For	For	For
9	Re-elect Susan Kilsby as Director	Mgmt	For	For	For
10	Re-elect Melissa Bethell as Director	Mgmt	For	For	For
11	Re-elect Karen Blackett as Director	Mgmt	For	For	For
12	Re-elect Valerie Chapoulaud-Floquet as Director	Mgmt	For	For	For
13	Re-elect Sir John Manzoni as Director	Mgmt	For	For	For
14	Re-elect Alan Stewart as Director	Mgmt	For	For	For
15	Re-elect Ireena Vittal as Director	Mgmt	For	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Adopt New Articles of Association	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Aegon NV

<b>Meeting Date:</b> 09/29/2023	<b>Country:</b> Netherlands	<b>Ticker:</b> AGN	
<b>Record Date:</b> 09/01/2023	<b>Meeting Type:</b> Extraordinary Shareholders		
<b>Primary Security ID:</b> N00927298	<b>Primary CUSIP:</b> N00927298	<b>Primary ISIN:</b> NL0000303709	<b>Primary SEDOL:</b> 5927375

Shares Voted: 1,490

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.1	Approve Cross-Border Conversion and Amend Articles of Association	Mgmt	For	For	For

Aegon NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect William Connelly as Non-Executive Director	Mgmt	For	For	For
3.2	Elect Mark Ellman as Non-Executive Director	Mgmt	For	For	For
3.3	Elect Karen Fawcett as Non-Executive Director	Mgmt	For	For	For
3.4	Elect Jack McGarry as Non-Executive Director	Mgmt	For	For	For
3.5	Elect Caroline Ramsay as Non-Executive Director	Mgmt	For	For	For
3.6	Elect Thomas Wellauer as Non-Executive Director	Mgmt	For	For	For
3.7	Elect Corien Wortmann-Kool as Non-Executive Director	Mgmt	For	For	For
3.8	Elect Dona Young as Non-Executive Director	Mgmt	For	For	For
3.9	Elect Lard Friese as Executive Director	Mgmt	For	For	For
4.1	Ratify PricewaterhouseCoopers Societe Cooperative, Incorporated as Independent Auditor of Aegon S.A.	Mgmt	For	For	For
4.2	Ratify PricewaterhouseCoopers Accountants N.V as Independent Auditor of Aegon Ltd. for the Financial Year 2023	Mgmt	For	For	For
4.3	Ratify Ernst & Young Accountants LLP as Independent Auditor of Aegon Ltd. for the Financial Year 2024	Mgmt	For	For	For
5	Other Business (Non-Voting)	Mgmt			
6	Close Meeting	Mgmt			

Aegon NV

Meeting Date: 09/30/2023	Country: Netherlands	Ticker: AGN
Record Date: 09/02/2023	Meeting Type: Extraordinary Shareholders	
Primary Security ID: N00927298	Primary CUSIP: N00927298	Primary ISIN: NL0000303709
		Primary SEDOL: 5927375

Shares Voted: 1,490

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Change Jurisdiction, Nationality and Transfer Registered Office of the Company from Grand Duchy of Luxembourg to Bermuda, Change Company Name from Aegon S.A to Aegon Ltd. and Approve Memorandum of Continuance of the Company	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Other Business (Non-Voting)	Mgmt			