

## VOTE SUMMARY REPORT

Date range covered : 10/01/2023 to 12/31/2023

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): GTAUT - NTWG01

### Bunge Limited

<b>Meeting Date:</b> 10/05/2023	<b>Country:</b> Bermuda	<b>Ticker:</b> BG	
<b>Record Date:</b> 08/03/2023	<b>Meeting Type:</b> Extraordinary Shareholders		
<b>Primary Security ID:</b> G16962105	<b>Primary CUSIP:</b> G16962105	<b>Primary ISIN:</b> BMG169621056	<b>Primary SEDOL:</b> 2788713

Shares Voted: 135

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Change Country of Incorporation [Bermuda to Switzerland]	Mgmt	For	For	For
2	Approve Acquisition of Viterra Limited	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

### RPM International Inc.

<b>Meeting Date:</b> 10/05/2023	<b>Country:</b> USA	<b>Ticker:</b> RPM	
<b>Record Date:</b> 08/11/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 749685103	<b>Primary CUSIP:</b> 749685103	<b>Primary ISIN:</b> US7496851038	<b>Primary SEDOL:</b> 2756174

Shares Voted: 105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert A. Livingston	Mgmt	For	For	For
1.2	Elect Director Frederick R. Nance	Mgmt	For	For	For
1.3	Elect Director William B. Summers, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

### Singapore Exchange Limited

<b>Meeting Date:</b> 10/05/2023	<b>Country:</b> Singapore	<b>Ticker:</b> S68	
<b>Record Date:</b>	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> Y79946102	<b>Primary CUSIP:</b> Y79946102	<b>Primary ISIN:</b> SG1J26887955	<b>Primary SEDOL:</b> 6303866

Singapore Exchange Limited

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Lim Chin Hu as Director	Mgmt	For	For	For
3b	Elect Loh Boon Chye as Director	Mgmt	For	For	For
3c	Elect Mark Makepeace as Director	Mgmt	For	For	For
3d	Elect Yeoh Oon Jin as Director	Mgmt	For	For	For
4a	Elect Julie Gao as Director	Mgmt	For	For	For
4b	Elect Lin Huey Ru as Director	Mgmt	For	For	For
5	Approve Directors' Fees to be Paid to the Chairman	Mgmt	For	For	For
6	Approve Directors' Fees to be Paid to All Directors (Other than the Chief Executive Officer)	Mgmt	For	For	For
7	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Elect Claire Perry O'Neill as Director	Mgmt	For	For	For
9	Approve Issuance of Shares Pursuant to the Singapore Exchange Limited Scrip Dividend Scheme	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For	For

Apollo Global Management, Inc.

Meeting Date: 10/06/2023	Country: USA	Ticker: APO
Record Date: 08/11/2023	Meeting Type: Annual	
Primary Security ID: 03769M106	Primary CUSIP: 03769M106	Primary ISIN: US03769M1062
		Primary SEDOL: BN44JF6

Shares Voted: 345

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marc Beilinson	Mgmt	For	For	For
1.2	Elect Director James Belardi	Mgmt	For	For	For
1.3	Elect Director Jessica Bibliowicz	Mgmt	For	For	For
1.4	Elect Director Walter (Jay) Clayton	Mgmt	For	For	For
1.5	Elect Director Michael Ducey	Mgmt	For	For	For

Apollo Global Management, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Kerry Murphy Healey	Mgmt	For	For	For
1.7	Elect Director Mitra Hormozi	Mgmt	For	For	For
1.8	Elect Director Pamela Joyner	Mgmt	For	For	For
1.9	Elect Director Scott Kleinman	Mgmt	For	For	For
1.10	Elect Director A.B. Krongard	Mgmt	For	For	For
1.11	Elect Director Pauline Richards	Mgmt	For	For	For
1.12	Elect Director Marc Rowan	Mgmt	For	For	For
1.13	Elect Director David Simon	Mgmt	For	Against	Against
1.14	Elect Director Lynn Swann	Mgmt	For	For	For
1.15	Elect Director Patrick Toomey	Mgmt	For	For	For
1.16	Elect Director James Zelter	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

JD Sports Fashion Plc

Meeting Date: 10/09/2023	Country: United Kingdom	Ticker: JD	
Record Date: 10/05/2023	Meeting Type: Special		
Primary Security ID: G5144Y120	Primary CUSIP: G5144Y120	Primary ISIN: GB00BM8Q5M07	Primary SEDOL: BM8Q5M0

Shares Voted: 1,770

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition by JD Sports Fashion plc of Shares in Iberian Sports Retail Group, S.L. from Balaiko Firaja Invest, S.L. and Sonae Holdings, S.A.	Mgmt	For	For	For

The Procter & Gamble Company

Meeting Date: 10/10/2023	Country: USA	Ticker: PG	
Record Date: 08/11/2023	Meeting Type: Annual		
Primary Security ID: 742718109	Primary CUSIP: 742718109	Primary ISIN: US7427181091	Primary SEDOL: 2704407

Shares Voted: 2,113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Marc Allen	Mgmt	For	For	For
1b	Elect Director Brett Biggs	Mgmt	For	For	For
1c	Elect Director Sheila Bonini	Mgmt	For	For	For

## The Procter & Gamble Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Angela F. Braly	Mgmt	For	Refer	Against
1e	Elect Director Amy L. Chang	Mgmt	For	For	For
1f	Elect Director Joseph Jimenez	Mgmt	For	Refer	For
1g	Elect Director Christopher Kempczinski	Mgmt	For	For	For
1h	Elect Director Debra L. Lee	Mgmt	For	For	For
1i	Elect Director Terry J. Lundgren	Mgmt	For	For	For
1j	Elect Director Christine M. McCarthy	Mgmt	For	For	For
1k	Elect Director Jon R. Moeller	Mgmt	For	Refer	For
1l	Elect Director Robert J. Portman	Mgmt	For	For	For
1m	Elect Director Rajesh Subramaniam	Mgmt	For	For	For
1n	Elect Director Patricia A. Woertz	Mgmt	For	Refer	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Report on Third-Party Civil Rights Audit of Reverse Discrimination	SH	Against	Against	Against
6	Report on Risks Related to Operations in China	SH	Against	For	Against
7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	For	Against

## Commonwealth Bank of Australia

Meeting Date: 10/11/2023	Country: Australia	Ticker: CBA
Record Date: 10/09/2023	Meeting Type: Annual	
Primary Security ID: Q26915100	Primary CUSIP: Q26915100	Primary ISIN: AU000000CBA7
		Primary SEDOL: 6215035

Shares Voted: 1,319

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Rob Whitfield as Director	Mgmt	For	For	For
2b	Elect Simon Moutter as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	Mgmt	For	For	For

CSL Limited

Meeting Date: 10/11/2023	Country: Australia	Ticker: CSL	
Record Date: 10/09/2023	Meeting Type: Annual		
Primary Security ID: Q3018U109	Primary CUSIP: Q3018U109	Primary ISIN: AU000000CSL8	Primary SEDOL: 6185495

Shares Voted: 395

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Appoint Deloitte Touche Tohmatsu as Auditor of the Company	Mgmt	For	For	For
3	Elect Carolyn Hewson as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Grant of performance Share Units to Paul McKenzie	Mgmt	For	For	For

Insurance Australia Group Ltd.

Meeting Date: 10/11/2023	Country: Australia	Ticker: IAG	
Record Date: 10/09/2023	Meeting Type: Annual		
Primary Security ID: Q49361100	Primary CUSIP: Q49361100	Primary ISIN: AU000000IAG3	Primary SEDOL: 6271026

Shares Voted: 2,008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Simon Allen as Director	Mgmt	For	For	For
2	Elect Jon Nicholson as Director	Mgmt	For	For	For
3	Elect Wendy Thorpe as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Allocation of Share Rights to Nick Hawkins	Mgmt	For	For	For
6	Approve Increase in the Non-Executive Director Fee Pool Cap	Mgmt	None	For	For
7	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For

Newmont Corporation

Meeting Date: 10/11/2023	Country: USA	Ticker: NEM	
Record Date: 09/01/2023	Meeting Type: Special		
Primary Security ID: 651639106	Primary CUSIP: 651639106	Primary ISIN: US6516391066	Primary SEDOL: 2636607

Shares Voted: 609

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Transaction	Mgmt	For	For	For

## Newmont Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Increase Authorized Common Stock	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

## Brambles Limited

Meeting Date: 10/12/2023	Country: Australia	Ticker: BXB	
Record Date: 10/10/2023	Meeting Type: Annual		
Primary Security ID: Q6634U106	Primary CUSIP: Q6634U106	Primary ISIN: AU0000000BXB1	Primary SEDOL: B1FJ0C0

Shares Voted: 1,538

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Priya Rajagopalan as Director	Mgmt	For	For	For
4	Elect Ken McCall as Director	Mgmt	For	For	For
5	Elect John Mullen as Director	Mgmt	For	For	For
6	Elect Nora Scheinkestel as Director	Mgmt	For	For	For
7	Approve Participation of Graham Chipchase in the Performance Share Plan	Mgmt	For	For	For
8	Approve Participation of Nessa O'Sullivan in the Performance Share Plan	Mgmt	For	For	For
9	Approve Participation of Nessa O'Sullivan in the MyShare Plan	Mgmt	For	For	For

## Meridian Energy Limited

Meeting Date: 10/12/2023	Country: New Zealand	Ticker: MEL	
Record Date: 10/09/2023	Meeting Type: Annual		
Primary Security ID: Q5997E121	Primary CUSIP: Q5997E121	Primary ISIN: NZMELE0002S7	Primary SEDOL: BWFD052

Shares Voted: 1,419

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Mark Verbiest as Director	Mgmt	For	For	For
2	Elect David Carter as Director	Mgmt	For	For	For

## Paychex, Inc.

Meeting Date: 10/12/2023	Country: USA	Ticker: PAYX	
Record Date: 08/14/2023	Meeting Type: Annual		
Primary Security ID: 704326107	Primary CUSIP: 704326107	Primary ISIN: US7043261079	Primary SEDOL: 2674458

Shares Voted: 262

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin Mucci	Mgmt	For	For	For
1b	Elect Director Thomas F. Bonadio	Mgmt	For	For	For
1c	Elect Director Joseph G. Doody	Mgmt	For	For	For
1d	Elect Director David J.S. Flaschen	Mgmt	For	For	For
1e	Elect Director John B. Gibson	Mgmt	For	For	For
1f	Elect Director B. Thomas Golisano	Mgmt	For	For	For
1g	Elect Director Pamela A. Joseph	Mgmt	For	For	For
1h	Elect Director Theresa M. Payton	Mgmt	For	For	For
1i	Elect Director Kevin A. Price	Mgmt	For	For	For
1j	Elect Director Joseph M. Tucci	Mgmt	For	For	For
1k	Elect Director Joseph M. Velli	Mgmt	For	For	For
1l	Elect Director Kara Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Date: 10/16/2023	Country: Australia	Ticker: SGP	
Record Date: 10/14/2023	Meeting Type: Annual		
Primary Security ID: Q8773B105	Primary CUSIP: Q8773B105	Primary ISIN: AU000000SGP0	Primary SEDOL: 6850856

Shares Voted: 2,157

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Tom Pockett as Director	Mgmt	For	For	For
3	Elect Kate McKenzie as Director	Mgmt	For	For	For
4	Elect Andrew Stevens as Director	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Grant of Performance Rights to Tarun Gupta	Mgmt	For	For	For

## Treasury Wine Estates Limited

Meeting Date: 10/16/2023	Country: Australia	Ticker: TWE	
Record Date: 10/14/2023	Meeting Type: Annual		
Primary Security ID: Q9194S107	Primary CUSIP: Q9194S107	Primary ISIN: AU000000TWE9	Primary SEDOL: B61JC67

Shares Voted: 613

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Ed Chan as Director	Mgmt	For	For	For
2b	Elect Garry Hounsell as Director	Mgmt	For	For	For
2c	Elect Colleen Jay as Director	Mgmt	For	For	For
2d	Elect Antonia Korsanos as Director	Mgmt	For	For	For
2e	Elect John Mullen as Director	Mgmt	For	For	For
2f	Elect Lauri Shanahan as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Tim Ford	Mgmt	For	For	For

## Auckland International Airport Limited

Meeting Date: 10/17/2023	Country: New Zealand	Ticker: AIA	
Record Date: 10/15/2023	Meeting Type: Annual		
Primary Security ID: Q06213146	Primary CUSIP: Q06213146	Primary ISIN: NZAIAE0002S6	Primary SEDOL: BKX3XG2

Shares Voted: 881

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Julia Hoare as Director	Mgmt	For	For	For
2	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For

## Cochlear Limited

Meeting Date: 10/17/2023	Country: Australia	Ticker: COH	
Record Date: 10/15/2023	Meeting Type: Annual		
Primary Security ID: Q25953102	Primary CUSIP: Q25953102	Primary ISIN: AU000000COH5	Primary SEDOL: 6211798

Shares Voted: 74

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Financial Statements and Reports of the Directors and Auditors	Mgmt	For	For	For
2.1	Approve Remuneration Report	Mgmt	For	For	For
3.1	Elect Bruce Robinson as Director	Mgmt	For	For	For



## Cochlear Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Michael Daniell as Director	Mgmt	For	For	For
4.1	Approve Grant of Options and Performance Rights to Dig Howitt	Mgmt	For	For	For
5.1	Approve Renewal of Proportional Takeover Provisions in the Constitution	Mgmt	For	For	For

## IDP Education Limited

Meeting Date: 10/17/2023	Country: Australia	Ticker: IEL
Record Date: 10/15/2023	Meeting Type: Annual	
Primary Security ID: Q48215109	Primary CUSIP: Q48215109	Primary ISIN: AU000000IEL5
		Primary SEDOL: BDB6DD1

Shares Voted: 214

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Ariane Barker as Director	Mgmt	For	For	For
2b	Elect Andrew Barkla as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Tennealle O'Shannessy	Mgmt	For	For	For

## Telstra Group Limited

Meeting Date: 10/17/2023	Country: Australia	Ticker: TLS
Record Date: 10/15/2023	Meeting Type: Annual	
Primary Security ID: Q8975N105	Primary CUSIP: Q8975N105	Primary ISIN: AU000000TLS2
		Primary SEDOL: 6087289

Shares Voted: 3,418

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Elect Maxine Brenner as Director	Mgmt	For	For	For
3b	Elect Ming Long as Director	Mgmt	For	For	For
3c	Elect Bridget Loudon as Director	Mgmt	For	For	For
3d	Elect Elana Rubin as Director	Mgmt	For	For	For
4a	Approve Grant of Restricted Shares to Vicki Brady	Mgmt	For	For	For
4b	Approve Grant of Performance Rights to Vicki Brady	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For

Barratt Developments Plc

Meeting Date: 10/18/2023	Country: United Kingdom	Ticker: BDEV	
Record Date: 10/16/2023	Meeting Type: Annual		
Primary Security ID: G08288105	Primary CUSIP: G08288105	Primary ISIN: GB0000811801	Primary SEDOL: 0081180

Shares Voted: 806

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Caroline Silver as Director	Mgmt	For	For	For
6	Elect Jasi Halai as Director	Mgmt	For	For	For
7	Elect Nigel Webb as Director	Mgmt	For	For	For
8	Re-elect David Thomas as Director	Mgmt	For	For	For
9	Re-elect Steven Boyes as Director	Mgmt	For	For	For
10	Re-elect Mike Scott as Director	Mgmt	For	For	For
11	Re-elect Katie Bickerstaffe as Director	Mgmt	For	For	For
12	Re-elect Jock Lennox as Director	Mgmt	For	For	For
13	Re-elect Chris Weston as Director	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Approve Long Term Performance Plan	Mgmt	For	For	For
18	Approve Deferred Bonus Plan	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## Keppel Corporation Limited

<b>Meeting Date:</b> 10/18/2023	<b>Country:</b> Singapore	<b>Ticker:</b> BN4	
<b>Record Date:</b>	<b>Meeting Type:</b> Extraordinary Shareholders		
<b>Primary Security ID:</b> Y4722Z120	<b>Primary CUSIP:</b> Y4722Z120	<b>Primary ISIN:</b> SG1U68934629	<b>Primary SEDOL:</b> B1VQ5C0

Shares Voted: 1,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposed Distribution	Mgmt	For	For	For
2	Approve Change of Company Name	Mgmt	For	For	For

## ASX Limited

<b>Meeting Date:</b> 10/19/2023	<b>Country:</b> Australia	<b>Ticker:</b> ASX	
<b>Record Date:</b> 10/17/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> Q0604U105	<b>Primary CUSIP:</b> Q0604U105	<b>Primary ISIN:</b> AU000000ASX7	<b>Primary SEDOL:</b> 6129222

Shares Voted: 139

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Helen Lofthouse	Mgmt	For	For	For
5a	Elect Damian Roche as Director	Mgmt	For	For	For
5b	Elect Vicki Carter as Director	Mgmt	For	For	For
5c	Elect Luke Randell as Director	Mgmt	For	For	For
6	Elect Philip Galvin as Director	SH	Against	Against	Against
7	Approve the Spill Resolution	Mgmt	Against	Against	Against

## Medtronic plc

<b>Meeting Date:</b> 10/19/2023	<b>Country:</b> Ireland	<b>Ticker:</b> MDT	
<b>Record Date:</b> 08/25/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> G5960L103	<b>Primary CUSIP:</b> G5960L103	<b>Primary ISIN:</b> IE00BTN1Y115	<b>Primary SEDOL:</b> BTN1Y11

Shares Voted: 1,099

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	For	For
1b	Elect Director Scott C. Donnelly	Mgmt	For	For	For
1c	Elect Director Lidia L. Fonseca	Mgmt	For	For	For
1d	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For
1e	Elect Director Randall J. Hogan, III	Mgmt	For	For	For

Medtronic plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Gregory P. Lewis	Mgmt	For	For	For
1g	Elect Director Kevin E. Lofton	Mgmt	For	For	For
1h	Elect Director Geoffrey S. Martha	Mgmt	For	For	For
1i	Elect Director Elizabeth G. Nabel	Mgmt	For	For	For
1j	Elect Director Denise M. O'Leary	Mgmt	For	For	For
1k	Elect Director Kendall J. Powell	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Employee Stock Purchase Plan	Mgmt	For	For	For
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For	For
7	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	For	For

The Lottery Corporation Limited

Meeting Date: 10/19/2023	Country: Australia	Ticker: TLC	
Record Date: 10/17/2023	Meeting Type: Annual		
Primary Security ID: Q56337100	Primary CUSIP: Q56337100	Primary ISIN: AU0000219529	Primary SEDOL: BNRQW72

Shares Voted: 1,597

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Harry Boon as Director	Mgmt	For	For	For
2b	Elect Steven Gregg as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Sue van der Merwe	Mgmt	For	For	For

Transurban Group

Meeting Date: 10/19/2023	Country: Australia	Ticker: TCL	
Record Date: 10/17/2023	Meeting Type: Annual		
Primary Security ID: Q9194A106	Primary CUSIP: Q9194A106	Primary ISIN: AU000000TCL6	Primary SEDOL: 6200882

Transurban Group

Shares Voted: 3,053

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Resolutions for Transurban Holdings Limited (THL) and Transurban International Limited (TIL)	Mgmt			
2a	Elect Sarah Ryan as Director	Mgmt	For	For	For
2b	Elect Mark Birrell as Director	Mgmt	For	For	For
2c	Elect Patricia Cross as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
	Resolutions for Transurban Holdings Limited (THL), Transurban International Limited (TIL) and Transurban Holding Trust (THT)	Mgmt			
4	Approve Increase to the Non-Executive Director Fee Pool	Mgmt	None	For	For
5	Approve Grant of Performance Awards to Michelle Jablko	Mgmt	For	For	For

SalMar ASA

Meeting Date: 10/23/2023	Country: Norway	Ticker: SALM	
Record Date: 10/16/2023	Meeting Type: Extraordinary Shareholders		
Primary Security ID: R7445C102	Primary CUSIP: R7445C102	Primary ISIN: NO0010310956	Primary SEDOL: B1W5NW2

Shares Voted: 73

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
3	Approve NOK 3.3 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For

Seagate Technology Holdings plc

Meeting Date: 10/23/2023	Country: Ireland	Ticker: STX	
Record Date: 08/24/2023	Meeting Type: Annual		
Primary Security ID: G7997R103	Primary CUSIP: G7997R103	Primary ISIN: IE00BKVD2N49	Primary SEDOL: BKVD2N4

Shares Voted: 156

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Shankar Arumugavelu	Mgmt	For	For	For
1b	Elect Director Prat S. Bhatt	Mgmt	For	For	For

Seagate Technology Holdings plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Robert A. Bruggeworth	Mgmt	For	Against	Against
1d	Elect Director Judy Bruner	Mgmt	For	For	For
1e	Elect Director Michael R. Cannon	Mgmt	For	For	For
1f	Elect Director Richard L. Clemmer	Mgmt	For	For	For
1g	Elect Director Yolanda L. Conyers	Mgmt	For	For	For
1h	Elect Director Jay L. Geldmacher	Mgmt	For	For	For
1i	Elect Director Dylan G. Haggart	Mgmt	For	For	For
1j	Elect Director William D. Mosley	Mgmt	For	For	For
1k	Elect Director Stephanie Tilenius	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
5	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

Cintas Corporation

Meeting Date: 10/24/2023	Country: USA	Ticker: CTAS
Record Date: 08/28/2023	Meeting Type: Annual	
Primary Security ID: 172908105	Primary CUSIP: 172908105	Primary ISIN: US1729081059
		Primary SEDOL: 2197137

Shares Voted: 70

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerald S. Adolph	Mgmt	For	For	For
1b	Elect Director John F. Barrett	Mgmt	For	For	For
1c	Elect Director Melanie W. Barstad	Mgmt	For	For	For
1d	Elect Director Karen L. Carnahan	Mgmt	For	For	For
1e	Elect Director Robert E. Coletti	Mgmt	For	For	For
1f	Elect Director Scott D. Farmer	Mgmt	For	For	For
1g	Elect Director Martin Mucci	Mgmt	For	For	For
1h	Elect Director Joseph Scaminace	Mgmt	For	Against	Against
1i	Elect Director Todd M. Schneider	Mgmt	For	For	For
1j	Elect Director Ronald W. Tysoe	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Cintas Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	For	For
6	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	SH	Against	Refer	Against

EBOS Group Limited

Meeting Date: 10/24/2023	Country: New Zealand	Ticker: EBO
Record Date: 10/22/2023	Meeting Type: Annual	
Primary Security ID: Q33853112	Primary CUSIP: Q33853112	Primary ISIN: NZEBOE0001S6
		Primary SEDOL: 6160038

Shares Voted: 123

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Julie Tay as Director	Mgmt	For	For	For
2	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	Against	Against
3	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For

Dexus

Meeting Date: 10/25/2023	Country: Australia	Ticker: DXS
Record Date: 10/23/2023	Meeting Type: Annual	
Primary Security ID: Q318A1104	Primary CUSIP: Q318A1104	Primary ISIN: AU000000DXS1
		Primary SEDOL: B033YN6

Shares Voted: 1,253

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Grant of Performance Rights to Darren Steinberg	Mgmt	For	For	For
3.1	Elect Paula Dwyer as Director	Mgmt	For	For	For
3.2	Elect Rhoda Phillippo as Director	Mgmt	For	For	For

Parker-Hannifin Corporation

Meeting Date: 10/25/2023	Country: USA	Ticker: PH
Record Date: 09/01/2023	Meeting Type: Annual	
Primary Security ID: 701094104	Primary CUSIP: 701094104	Primary ISIN: US7010941042
		Primary SEDOL: 2671501

Parker-Hannifin Corporation

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lee C. Banks	Mgmt	For	For	For
1b	Elect Director Jillian C. Evanko	Mgmt	For	For	For
1c	Elect Director Denise Russell Fleming	Mgmt	For	For	For
1d	Elect Director Lance M. Fritz	Mgmt	For	For	For
1e	Elect Director Linda A. Harty	Mgmt	For	For	For
1f	Elect Director Kevin A. Lobo	Mgmt	For	For	For
1g	Elect Director Jennifer A. Parmentier	Mgmt	For	For	For
1h	Elect Director Joseph Scaminace	Mgmt	For	For	For
1i	Elect Director Ake Svensson	Mgmt	For	For	For
1j	Elect Director Laura K. Thompson	Mgmt	For	For	For
1k	Elect Director James R. Verrier	Mgmt	For	For	For
1l	Elect Director James L. Wainscott	Mgmt	For	For	For
1m	Elect Director Thomas L. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Sino Land Company Limited

Meeting Date: 10/25/2023	Country: Hong Kong	Ticker: 83	
Record Date: 10/18/2023	Meeting Type: Annual		
Primary Security ID: Y80267126	Primary CUSIP: Y80267126	Primary ISIN: HK0083000502	Primary SEDOL: 6810429

Shares Voted: 4,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Robert Ng Chee Siong as Director	Mgmt	For	Against	Against
3.2	Elect Ronald Joseph Arculli as Director	Mgmt	For	For	For
3.3	Elect Nikki Ng Mien Hua as Director	Mgmt	For	For	For



## Sino Land Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Elect Adrian David Li Man-kiu as Director	Mgmt	For	Against	Against
3.5	Elect Thomas Tang Wing Yung as Director	Mgmt	For	For	For
3.6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5.1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
5.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

## APA Group

Meeting Date: 10/26/2023	Country: Australia	Ticker: APA	
Record Date: 10/24/2023	Meeting Type: Annual		
Primary Security ID: Q0437B100	Primary CUSIP: Q0437B100	Primary ISIN: AU0000000APA1	Primary SEDOL: 6247306

Shares Voted: 994

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Nino Ficca as Director	Mgmt	For	For	For
3	Elect Peter Wasow as Director	Mgmt	For	For	For
4	Elect Shirley In't Veld as Director	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Adam Watson	Mgmt	For	For	For

## Bio-Techne Corporation

Meeting Date: 10/26/2023	Country: USA	Ticker: TECH	
Record Date: 09/01/2023	Meeting Type: Annual		
Primary Security ID: 09073M104	Primary CUSIP: 09073M104	Primary ISIN: US09073M1045	Primary SEDOL: BSHZ3Q0

Shares Voted: 123

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	For	For
2a	Elect Director Robert V. Baumgartner	Mgmt	For	Against	Against
2b	Elect Director Julie L. Bushman	Mgmt	For	For	For

Bio-Techne Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2c	Elect Director John L. Higgins	Mgmt	For	For	For
2d	Elect Director Joseph D. Keegan	Mgmt	For	For	For
2e	Elect Director Charles R. Kummeth	Mgmt	For	For	For
2f	Elect Director Roeland Nusse	Mgmt	For	For	For
2g	Elect Director Alpna Seth	Mgmt	For	For	For
2h	Elect Director Randolph Steer	Mgmt	For	For	For
2i	Elect Director Rupert Vessey	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Ratify KPMG, LLP as Auditors	Mgmt	For	For	For

Reece Limited

Meeting Date: 10/26/2023	Country: Australia	Ticker: REH	
Record Date: 10/24/2023	Meeting Type: Annual		
Primary Security ID: Q80528138	Primary CUSIP: Q80528138	Primary ISIN: AU000000REH4	Primary SEDOL: 6728801

Shares Voted: 146

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Leslie Alan Wilson as Director	Mgmt	For	For	For
4	Elect Megan Quinn as Director	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Peter Wilson	Mgmt	For	For	For

Wesfarmers Limited

Meeting Date: 10/26/2023	Country: Australia	Ticker: WES	
Record Date: 10/24/2023	Meeting Type: Annual		
Primary Security ID: Q95870103	Primary CUSIP: Q95870103	Primary ISIN: AU000000WES1	Primary SEDOL: 6948836

Shares Voted: 875

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Michael Alfred Chaney as Director	Mgmt	For	For	For
2b	Elect Simon William (Bill) English as Director	Mgmt	For	For	For
2c	Elect Alan John Cransberg as Director	Mgmt	For	For	For

Wesfarmers Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	Mgmt	For	For	For

Woolworths Group Limited

<b>Meeting Date:</b> 10/26/2023	<b>Country:</b> Australia	<b>Ticker:</b> WOW	
<b>Record Date:</b> 10/24/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> Q98418108	<b>Primary CUSIP:</b> Q98418108	<b>Primary ISIN:</b> AU000000WOW2	<b>Primary SEDOL:</b> 6981239

Shares Voted: 946

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Scott Perkins as Director	Mgmt	For	Refer	For
2b	Elect Tracey Fellows as Director	Mgmt	For	For	For
2c	Elect Warwick Bray as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Share Rights to Brad Banducci	Mgmt	For	For	For
5	Approve Approach to Termination Benefits for Three Years	Mgmt	For	For	For
6	Approve Non-Executive Directors' Equity Plans	Mgmt	For	For	For

UniCredit SpA

<b>Meeting Date:</b> 10/27/2023	<b>Country:</b> Italy	<b>Ticker:</b> UCG	
<b>Record Date:</b> 10/18/2023	<b>Meeting Type:</b> Extraordinary Shareholders		
<b>Primary Security ID:</b> T9T23L642	<b>Primary CUSIP:</b> T9T23L642	<b>Primary ISIN:</b> IT0005239360	<b>Primary SEDOL:</b> BYMXPS7

Shares Voted: 1,435

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Authorize Share Repurchase Program	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For	For
2	Amend Company Bylaws	Mgmt	For	For	For

Mediobanca Banca di Credito Finanziario SpA

Meeting Date: 10/28/2023	Country: Italy	Ticker: MB	
Record Date: 10/19/2023	Meeting Type: Annual/Special		
Primary Security ID: T10584117	Primary CUSIP: T10584117	Primary ISIN: IT0000062957	Primary SEDOL: 4574813

Shares Voted: 446

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Approve Allocation of Income	Mgmt	For	For	For
2a	Fix Number of Directors	Mgmt	For	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
2b.1	Slate 1 Submitted by Management	Mgmt	For	Against	Against
2b.2	Slate 2 Submitted by Delfin Sarl	SH	None	Against	Against
2b.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
2c	Approve Remuneration of Directors	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
3a.1	Slate 1 Submitted by Delfin Sarl	SH	None	Against	Against
3a.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
3b	Approve Internal Auditors' Remuneration	Mgmt	For	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
5a	Approve Remuneration Policy	Mgmt	For	For	For
5b	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
5c	Approve Annual Performance Share Scheme	Mgmt	For	For	For
5d	Approve Long-Term Incentive Plan 2023-2026	Mgmt	For	For	For
5e	Approve Employee Share Ownership and Co-investment Plan 2023-2026	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 4	Mgmt	For	For	For
2	Authorize Board to Increase Capital to Service Long-Term Incentive Plan 2023-2026	Mgmt	For	For	For
3	Authorize Board to Increase Capital to Service Employee Share Ownership Plan 2023-2026	Mgmt	For	For	For

Mediobanca Banca di Credito Finanziario SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Company Bylaws Re: Article 33	Mgmt	For	For	For

Endeavour Group Ltd. (Australia)

<b>Meeting Date:</b> 10/31/2023	<b>Country:</b> Australia	<b>Ticker:</b> EDV	
<b>Record Date:</b> 10/29/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> Q3482R103	<b>Primary CUSIP:</b> Q3482R103	<b>Primary ISIN:</b> AU0000154833	<b>Primary SEDOL:</b> BNVS144

Shares Voted: 1,013

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Bruce Mathieson Jr as Director	Mgmt	For	Against	Against
2b	Elect Rod van Onselen as Director	Mgmt	For	For	For
3	Elect William Wavish as Director	SH	Against	Against	Against
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Grant of Performance Share Rights to Steve Donohue	Mgmt	For	For	For
6	Approve Renewal of Proportional Takeover Provisions in the Constitution	Mgmt	For	For	For

KLA Corporation

Meeting Date: 11/01/2023	Country: USA	Ticker: KLAC	
Record Date: 09/08/2023	Meeting Type: Annual		
Primary Security ID: 482480100	Primary CUSIP: 482480100	Primary ISIN: US4824801009	Primary SEDOL: 2480138

Shares Voted: 109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Calderoni	Mgmt	For	For	For
1.2	Elect Director Jeneanne Hanley	Mgmt	For	For	For
1.3	Elect Director Emiko Higashi	Mgmt	For	For	For
1.4	Elect Director Kevin Kennedy	Mgmt	For	For	For
1.5	Elect Director Michael McMullen	Mgmt	For	For	For
1.6	Elect Director Gary Moore	Mgmt	For	For	For
1.7	Elect Director Marie Myers	Mgmt	For	For	For
1.8	Elect Director Victor Peng	Mgmt	For	For	For
1.9	Elect Director Robert Rango	Mgmt	For	For	For
1.10	Elect Director Richard Wallace	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

KLA Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For	For

New World Development Company Limited

Meeting Date: 11/02/2023	Country: Hong Kong	Ticker: 17
Record Date: 10/26/2023	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y6266R109	Primary CUSIP: Y6266R109	Primary ISIN: HK0000608585
		Primary SEDOL: BM94GQ4

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Disposal and Related Transactions	Mgmt	For	For	For
2	Approve Revision of Annual Caps and Related Transactions	Mgmt	For	For	For

Sun Hung Kai Properties Limited

Meeting Date: 11/02/2023	Country: Hong Kong	Ticker: 16
Record Date: 10/27/2023	Meeting Type: Annual	
Primary Security ID: Y82594121	Primary CUSIP: Y82594121	Primary ISIN: HK0016000132
		Primary SEDOL: 6859927

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1a	Elect Wong Chik-wing, Mike as Director	Mgmt	For	For	For
3.1b	Elect Lui Ting, Victor as Director	Mgmt	For	For	For
3.1c	Elect Li Ka-cheung, Eric as Director	Mgmt	For	Against	Against
3.1d	Elect Leung Ko May-yee, Margaret as Director	Mgmt	For	For	For
3.1e	Elect Kwok Kai-chun, Geoffrey as Director	Mgmt	For	For	For
3.1f	Elect Fung Yuk-lun, Allen as Director	Mgmt	For	For	For
3.2	Approve Directors' Fees	Mgmt	For	For	For

## Sun Hung Kai Properties Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

## Coles Group Limited

Meeting Date: 11/03/2023	Country: Australia	Ticker: COL	
Record Date: 11/01/2023	Meeting Type: Annual		
Primary Security ID: Q26203408	Primary CUSIP: Q26203408	Primary ISIN: AU0000030678	Primary SEDOL: BYWR0T5

Shares Voted: 1,067

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Wendy Stops as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Short-term Incentive Grant of STI Shares to Leah Weckert	Mgmt	For	For	For
5	Approve Long-term Incentive Grant of Performance Rights to Leah Weckert	Mgmt	For	For	For

## Spark New Zealand Ltd.

Meeting Date: 11/03/2023	Country: New Zealand	Ticker: SPK	
Record Date: 11/01/2023	Meeting Type: Annual		
Primary Security ID: Q8619N107	Primary CUSIP: Q8619N107	Primary ISIN: NZTELE0001S4	Primary SEDOL: 6881436

Shares Voted: 1,538

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For

## Wix.com Ltd.

Meeting Date: 11/06/2023	Country: Israel	Ticker: WIX	
Record Date: 10/04/2023	Meeting Type: Annual		
Primary Security ID: M98068105	Primary CUSIP: M98068105	Primary ISIN: IL0011301780	Primary SEDOL: BFXZHN7

Shares Voted: 48

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a.	Reelect Deirdre Bigley as Director	Mgmt	For	For	For
1b.	Reelect Allon Bloch as Director	Mgmt	For	For	For
1c.	Reelect Ferran Soriano as Director	Mgmt	For	For	For
2	Approve Compensation of CEO	Mgmt	For	Against	Against
3	Approve Amended Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
4	Ratify Appointment and Compensation of Kost, Forer, Gabbay & Kasierer, as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	Mgmt	None	Refer	For

Lam Research Corporation

Meeting Date: 11/07/2023	Country: USA	Ticker: LRCX
Record Date: 09/08/2023	Meeting Type: Annual	
Primary Security ID: 512807108	Primary CUSIP: 512807108	Primary ISIN: US5128071082
		Primary SEDOL: 2502247

Shares Voted: 105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sohail U. Ahmed	Mgmt	For	For	For
1b	Elect Director Timothy M. Archer	Mgmt	For	For	For
1c	Elect Director Eric K. Brandt	Mgmt	For	For	For
1d	Elect Director Michael R. Cannon	Mgmt	For	For	For
1e	Elect Director John M. Dineen	Mgmt	For	For	For
1f	Elect Director Ho Kyu Kang	Mgmt	For	For	For
1g	Elect Director Bethany J. Mayer	Mgmt	For	For	For
1h	Elect Director Jyoti K. Mehra	Mgmt	For	For	For
1i	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For	For
1j	Elect Director Lih Shyng (Rick L.) Tsai	Mgmt	For	For	For
1k	Elect Director Leslie F. Varon	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For



## Lam Research Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Automatic Data Processing, Inc.

Meeting Date: 11/08/2023	Country: USA	Ticker: ADP
Record Date: 09/11/2023	Meeting Type: Annual	
Primary Security ID: 053015103	Primary CUSIP: 053015103	Primary ISIN: US0530151036
		Primary SEDOL: 2065308

Shares Voted: 358

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Bisson	Mgmt	For	For	For
1b	Elect Director Maria Black	Mgmt	For	For	For
1c	Elect Director David V. Goeckeler	Mgmt	For	For	For
1d	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For
1e	Elect Director John P. Jones	Mgmt	For	For	For
1f	Elect Director Francine S. Katsoudas	Mgmt	For	For	For
1g	Elect Director Nazzic S. Keene	Mgmt	For	For	For
1h	Elect Director Thomas J. Lynch	Mgmt	For	For	For
1i	Elect Director Scott F. Powers	Mgmt	For	For	For
1j	Elect Director William J. Ready	Mgmt	For	Against	Against
1k	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
1l	Elect Director Sandra S. Wijnberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Bank Hapoalim BM

Meeting Date: 11/08/2023	Country: Israel	Ticker: POLI
Record Date: 10/10/2023	Meeting Type: Annual	
Primary Security ID: M1586M115	Primary CUSIP: M1586M115	Primary ISIN: IL0006625771
		Primary SEDOL: 6075808

Shares Voted: 1,036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Reappoint Somekh Chaikin (KPMG) and Ziv Haft (BDO) as Joint Auditors	Mgmt	For	For	For
	Out of three candidates, two will be elected as External Director	Mgmt			
3	Reelect Ronit Abramson Rokach as External Director	Mgmt	For	For	For
4	Elect Michal Halperin as External Director	Mgmt	For	Abstain	Abstain
5	Elect Michal (Cohen) Kremer as External Director	Mgmt	For	For	For
	Out of two candidates, one will be elected as Director	Mgmt			
6	Reelect Israel Trau as Director	Mgmt	For	For	For
7	Elect Mohammad Sayed Ahmad as Director	Mgmt	For	Abstain	Abstain
8	Amend Articles	Mgmt	For	For	For
9	Issue Updated Indemnification Agreements to Directors/Officers	Mgmt	For	For	For
10	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
11	Approve Employment Terms of Dov Kotler, CEO	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

## Broadridge Financial Solutions, Inc.

<b>Meeting Date:</b> 11/09/2023	<b>Country:</b> USA	<b>Ticker:</b> BR	
<b>Record Date:</b> 09/14/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 11133T103	<b>Primary CUSIP:</b> 11133T103	<b>Primary ISIN:</b> US11133T1034	<b>Primary SEDOL:</b> B1VP7R6

Shares Voted: 99

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leslie A. Brun	Mgmt	For	For	For
1b	Elect Director Pamela L. Carter	Mgmt	For	For	For
1c	Elect Director Richard J. Daly	Mgmt	For	For	For
1d	Elect Director Robert N. Duels	Mgmt	For	For	For
1e	Elect Director Melvin L. Flowers	Mgmt	For	For	For
1f	Elect Director Timothy C. Gokey	Mgmt	For	For	For
1g	Elect Director Brett A. Keller	Mgmt	For	For	For
1h	Elect Director Maura A. Markus	Mgmt	For	For	For
1i	Elect Director Eileen K. Murray	Mgmt	For	For	For
1j	Elect Director Annette L. Nazareth	Mgmt	For	For	For
1k	Elect Director Amit K. Zavery	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Evolution AB

<b>Meeting Date:</b> 11/09/2023	<b>Country:</b> Sweden	<b>Ticker:</b> EVO	
<b>Record Date:</b> 11/01/2023	<b>Meeting Type:</b> Extraordinary Shareholders		
<b>Primary Security ID:</b> W3287P115	<b>Primary CUSIP:</b> W3287P115	<b>Primary ISIN:</b> SE0012673267	<b>Primary SEDOL:</b> BJXSCH4

Shares Voted: 142

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For

Evolution AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Performance Share Plan for Key Employees	Mgmt	For	For	For
8	Close Meeting	Mgmt			

Pernod Ricard SA

Meeting Date: 11/10/2023	Country: France	Ticker: RI	
Record Date: 11/08/2023	Meeting Type: Annual/Special		
Primary Security ID: F72027109	Primary CUSIP: F72027109	Primary ISIN: FR0000120693	Primary SEDOL: 4682329

Shares Voted: 168

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4.70 per Share	Mgmt	For	For	For
4	Reelect Kory Sorenson as Director	Mgmt	For	For	For
5	Reelect Philippe Petitcolin as Director	Mgmt	For	For	For
6	Elect Max Koeune as Director	Mgmt	For	For	For
7	Renew Appointment of Deloitte & Associes as Auditor	Mgmt	For	For	For
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,350,000	Mgmt	For	For	For
9	Approve Compensation of Alexandre Ricard, Chairman and CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

Pernod Ricard SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 130 Million	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39 Million	Mgmt	For	For	For
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16, 17 and 19	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39 Million	Mgmt	For	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Authorize Capitalization of Reserves of Up to EUR 130 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Goodman Group

Meeting Date: 11/14/2023	Country: Australia	Ticker: GMG	
Record Date: 11/12/2023	Meeting Type: Annual		
Primary Security ID: Q4229W132	Primary CUSIP: Q4229W132	Primary ISIN: AU000000GMG2	Primary SEDOL: B03FYZ4

Shares Voted: 1,495

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Appoint KPMG as Auditor of Goodman Logistics (HK) Limited	Mgmt	For	For	For
2a	Elect Stephen Johns as Director of Goodman Limited	Mgmt	For	For	For
2b	Elect Stephen Johns as Director of Goodman Logistics (HK) Limited	Mgmt	For	For	For
3	Elect Mark Johnson as Director of Goodman Limited	Mgmt	For	For	For
4	Elect Belinda Robson as Director of Goodman Limited	Mgmt	For	For	For

Goodman Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Elect George Zoghbi as Director of Goodman Limited	Mgmt	For	For	For
6	Elect Kitty Chung as Director of Goodman Logistics (HK) Limited	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Approve Issuance of Performance Rights to Greg Goodman	Mgmt	For	For	For
9	Approve Issuance of Performance Rights to Danny Peeters	Mgmt	For	For	For
10	Approve Issuance of Performance Rights to Anthony Rozic	Mgmt	For	For	For

Jack Henry & Associates, Inc.

Meeting Date: 11/14/2023	Country: USA	Ticker: JKHY	
Record Date: 09/18/2023	Meeting Type: Annual		
Primary Security ID: 426281101	Primary CUSIP: 426281101	Primary ISIN: US4262811015	Primary SEDOL: 2469193

Shares Voted: 55

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David B. Foss	Mgmt	For	For	For
1.2	Elect Director Matthew C. Flanigan	Mgmt	For	For	For
1.3	Elect Director Thomas H. Wilson, Jr.	Mgmt	For	For	For
1.4	Elect Director Jacque R. Fiegel	Mgmt	For	For	For
1.5	Elect Director Thomas A. Wimsett	Mgmt	For	For	For
1.6	Elect Director Laura G. Kelly	Mgmt	For	For	For
1.7	Elect Director Shruti S. Miyashiro	Mgmt	For	For	For
1.8	Elect Director Wesley A. Brown	Mgmt	For	For	For
1.9	Elect Director Curtis A. Campbell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Cardinal Health, Inc.

Meeting Date: 11/15/2023	Country: USA	Ticker: CAH	
Record Date: 09/18/2023	Meeting Type: Annual		
Primary Security ID: 14149Y108	Primary CUSIP: 14149Y108	Primary ISIN: US14149Y1082	Primary SEDOL: 2175672

Cardinal Health, Inc.

Shares Voted: 202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven K. Barg	Mgmt	For	For	For
1b	Elect Director Michelle M. Brennan	Mgmt	For	For	For
1c	Elect Director Sujatha Chandrasekaran	Mgmt	For	For	For
1d	Elect Director Sheri H. Edison	Mgmt	For	For	For
1e	Elect Director David C. Evans	Mgmt	For	For	For
1f	Elect Director Patricia A. Hemingway Hall	Mgmt	For	For	For
1g	Elect Director Jason M. Hollar	Mgmt	For	For	For
1h	Elect Director Akhil Johri	Mgmt	For	For	For
1i	Elect Director Gregory B. Kenny	Mgmt	For	For	For
1j	Elect Director Nancy Killefer	Mgmt	For	For	For
1k	Elect Director Christine A. Mundkur	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Adopt Share Retention Policy For Senior Executives	SH	Against	Against	Against
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For

Computershare Limited

Meeting Date: 11/15/2023	Country: Australia	Ticker: CPU
Record Date: 11/13/2023	Meeting Type: Annual	
Primary Security ID: Q2721E105	Primary CUSIP: Q2721E105	Primary ISIN: AU000000CPU5
		Primary SEDOL: 6180412

Shares Voted: 439

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Joseph Velli as Director	Mgmt	For	For	For
3	Elect Abigail Cleland as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve LTI Grant to Stuart Irving	Mgmt	For	For	For

## Oracle Corporation

Meeting Date: 11/15/2023	Country: USA	Ticker: ORCL	
Record Date: 09/18/2023	Meeting Type: Annual		
Primary Security ID: 68389X105	Primary CUSIP: 68389X105	Primary ISIN: US68389X1054	Primary SEDOL: 2661568

Shares Voted: 1,589

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Awo Ablo	Mgmt	For	For	For
1.2	Elect Director Jeffrey S. Berg	Mgmt	For	For	For
1.3	Elect Director Michael J. Boskin	Mgmt	For	For	For
1.4	Elect Director Safra A. Catz	Mgmt	For	For	For
1.5	Elect Director Bruce R. Chizen	Mgmt	For	For	For
1.6	Elect Director George H. Conrades	Mgmt	For	For	For
1.7	Elect Director Lawrence J. Ellison	Mgmt	For	For	For
1.8	Elect Director Rona A. Fairhead	Mgmt	For	For	For
1.9	Elect Director Jeffrey O. Henley	Mgmt	For	For	For
1.10	Elect Director Renee J. James	Mgmt	For	For	For
1.11	Elect Director Charles W. Moorman	Mgmt	For	For	For
1.12	Elect Director Leon E. Panetta	Mgmt	For	For	For
1.13	Elect Director William G. Parrett	Mgmt	For	For	For
1.14	Elect Director Naomi O. Seligman	Mgmt	For	For	For
1.15	Elect Director Vishal Sikka	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
6	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	Against	Against
7	Require Independent Board Chair	SH	Against	Against	Against

## Seek Limited

Meeting Date: 11/15/2023	Country: Australia	Ticker: SEK	
Record Date: 11/13/2023	Meeting Type: Annual		
Primary Security ID: Q8382E102	Primary CUSIP: Q8382E102	Primary ISIN: AU000000SEK6	Primary SEDOL: B0767Y3



Shares Voted: 252

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Jamaludin Ibrahim as Director	Mgmt	For	For	For
3b	Elect Vanessa Wallace as Director	Mgmt	For	For	For
4	Approve Renewal of Proportional Takeover Provision	Mgmt	For	For	For
5	Approve Grant of One Equity Right to Ian Narev	Mgmt	For	For	For
6	Approve Grant of Wealth Sharing Plan Options and Rights to Ian Narev	Mgmt	For	For	For

The Clorox Company

Meeting Date: 11/15/2023	Country: USA	Ticker: CLX	
Record Date: 09/22/2023	Meeting Type: Annual		
Primary Security ID: 189054109	Primary CUSIP: 189054109	Primary ISIN: US1890541097	Primary SEDOL: 2204026

Shares Voted: 101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amy L. Banse	Mgmt	For	For	For
1.2	Elect Director Julia Denman	Mgmt	For	For	For
1.3	Elect Director Spencer C. Fleischer	Mgmt	For	For	For
1.4	Elect Director Esther Lee	Mgmt	For	For	For
1.5	Elect Director A.D. David Mackay	Mgmt	For	For	For
1.6	Elect Director Paul Parker	Mgmt	For	For	For
1.7	Elect Director Stephanie Plaines	Mgmt	For	For	For
1.8	Elect Director Linda Rendle	Mgmt	For	For	For
1.9	Elect Director Matthew J. Shattock	Mgmt	For	For	For
1.10	Elect Director Kathryn Tesija	Mgmt	For	For	For
1.11	Elect Director Russell J. Weiner	Mgmt	For	For	For
1.12	Elect Director Christopher J. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Western Digital Corporation

Meeting Date: 11/15/2023	Country: USA	Ticker: WDC	
Record Date: 09/18/2023	Meeting Type: Annual		
Primary Security ID: 958102105	Primary CUSIP: 958102105	Primary ISIN: US9581021055	Primary SEDOL: 2954699

Shares Voted: 247

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kimberly E. Alexy	Mgmt	For	For	For
1b	Elect Director Thomas Caulfield	Mgmt	For	For	For
1c	Elect Director Martin I. Cole	Mgmt	For	For	For
1d	Elect Director Tunc Doluca	Mgmt	For	For	For
1e	Elect Director David V. Goeckeler	Mgmt	For	For	For
1f	Elect Director Matthew E. Massengill	Mgmt	For	For	For
1g	Elect Director Reed B. Rayman	Mgmt	For	For	For
1h	Elect Director Stephanie A. Streeter	Mgmt	For	For	For
1i	Elect Director Miyuki Suzuki	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

IGO Ltd.

Meeting Date: 11/16/2023	Country: Australia	Ticker: IGO	
Record Date: 11/14/2023	Meeting Type: Annual		
Primary Security ID: Q4875H108	Primary CUSIP: Q4875H108	Primary ISIN: AU000000IGO4	Primary SEDOL: 6439567

Shares Voted: 585

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Debra Bakker as Director	Mgmt	For	For	For
2	Elect Samantha Hogg as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Issuance of Service Rights to Ivan Vella	Mgmt	For	For	For
5	Approve Issuance of Performance Rights to Ivan Vella	Mgmt	For	For	For
6	Approve Termination Payment to Ivan Vella	Mgmt	For	For	For
7	Appoint BDO Audit Pty Ltd as Auditor of the Company	Mgmt	For	For	For

## Mineral Resources Limited

<b>Meeting Date:</b> 11/16/2023	<b>Country:</b> Australia	<b>Ticker:</b> MIN	
<b>Record Date:</b> 11/14/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> Q60976109	<b>Primary CUSIP:</b> Q60976109	<b>Primary ISIN:</b> AU000000MIN4	<b>Primary SEDOL:</b> B17ZL56

Shares Voted: 140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Colleen Hayward as Director	Mgmt	For	For	For
3	Elect Justin Langer as Director	Mgmt	For	For	For
4	Elect Xi Xi as Director	Mgmt	For	For	For
5	Elect Kelvin Flynn as Director	Mgmt	For	For	For
6	Approve Grant of FY24 Share Rights to Chris Ellison	Mgmt	For	For	For
7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For

## Mirvac Group

<b>Meeting Date:</b> 11/16/2023	<b>Country:</b> Australia	<b>Ticker:</b> MGR	
<b>Record Date:</b> 11/14/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> Q62377108	<b>Primary CUSIP:</b> Q62377108	<b>Primary ISIN:</b> AU000000MGR9	<b>Primary SEDOL:</b> 6161978

Shares Voted: 3,470

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Rob Sindel as Director	Mgmt	For	For	For
2.2	Elect Christine Bartlett as Director	Mgmt	For	For	For
2.3	Elect Samantha Mostyn as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Participation of Campbell Hanan in the Long-Term Performance Plan	Mgmt	For	For	For

## Northern Star Resources Limited

<b>Meeting Date:</b> 11/16/2023	<b>Country:</b> Australia	<b>Ticker:</b> NST	
<b>Record Date:</b> 11/14/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> Q6951U101	<b>Primary CUSIP:</b> Q6951U101	<b>Primary ISIN:</b> AU000000NST8	<b>Primary SEDOL:</b> 6717456

Northern Star Resources Limited

Shares Voted: 894

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Approve FY20 Share Plan	Mgmt	For	For	For
3	Approve Issuance of LTI Performance Rights to Stuart Tonkin	Mgmt	For	For	For
4	Approve Issuance of STI Performance Rights to Stuart Tonkin	Mgmt	For	For	For
5	Elect Michael Chaney as Director	Mgmt	For	For	For
6	Elect John Fitzgerald as Director	Mgmt	For	For	For
7	Elect Sally Langer as Director	Mgmt	For	For	For
8	Adopt New Constitution	Mgmt	For	For	For
9	Approve Proportional Takeover Provisions	Mgmt	For	For	For

REA Group Ltd

Meeting Date: 11/16/2023	Country: Australia	Ticker: REA	
Record Date: 11/14/2023	Meeting Type: Annual		
Primary Security ID: Q8051B108	Primary CUSIP: Q8051B108	Primary ISIN: AU0000000REA9	Primary SEDOL: 6198578

Shares Voted: 44

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Nick Dowling as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Owen Wilson	Mgmt	For	For	For
5	Approve Increase in Non-Executive Directors' Fee Pool	Mgmt	None	For	For

ResMed Inc.

Meeting Date: 11/16/2023	Country: USA	Ticker: RMD	
Record Date: 09/20/2023	Meeting Type: Annual		
Primary Security ID: 761152107	Primary CUSIP: 761152107	Primary ISIN: US7611521078	Primary SEDOL: 2732903

Shares Voted: 112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carol Burt	Mgmt	For	For	For
1b	Elect Director Jan De Witte	Mgmt	For	For	For

ResMed Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Karen Drexler	Mgmt	For	For	For
1d	Elect Director Michael "Mick" Farrell	Mgmt	For	For	For
1e	Elect Director Peter Farrell	Mgmt	For	For	For
1f	Elect Director Harjit Gill	Mgmt	For	For	For
1g	Elect Director John Hernandez	Mgmt	For	For	For
1h	Elect Director Richard "Rich" Sulpizio	Mgmt	For	For	For
1i	Elect Director Desney Tan	Mgmt	For	For	For
1j	Elect Director Ronald "Ron" Taylor	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Smiths Group Plc

Meeting Date: 11/16/2023	Country: United Kingdom	Ticker: SMIN	
Record Date: 11/14/2023	Meeting Type: Annual		
Primary Security ID: G82401111	Primary CUSIP: G82401111	Primary ISIN: GB00B1WY2338	Primary SEDOL: B1WY233

Shares Voted: 304

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Steve Williams as Director	Mgmt	For	For	For
5	Re-elect Pam Cheng as Director	Mgmt	For	For	For
6	Re-elect Dame Ann Dowling as Director	Mgmt	For	For	For
7	Re-elect Karin Hoeing as Director	Mgmt	For	For	For
8	Re-elect Richard Howes as Director	Mgmt	For	For	For
9	Re-elect Paul Keel as Director	Mgmt	For	For	For
10	Re-elect Clare Scherrer as Director	Mgmt	For	For	For
11	Re-elect William Seeger as Director	Mgmt	For	For	For
12	Re-elect Mark Seligman as Director	Mgmt	For	For	For
13	Re-elect Noel Tata as Director	Mgmt	For	Against	Against
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For

Smiths Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For

Sonic Healthcare Limited

Meeting Date: 11/16/2023	Country: Australia	Ticker: SHL
Record Date: 11/14/2023	Meeting Type: Annual	
Primary Security ID: Q8563C107	Primary CUSIP: Q8563C107	Primary ISIN: AU000000SHL7
		Primary SEDOL: 6821120

Shares Voted: 355

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Mark Compton as Director	Mgmt	For	For	For
2	Elect Neville Mitchell as Director	Mgmt	For	For	For
3	Elect Suzanne Crowe as Director	Mgmt	For	For	For
4	Elect Chris Wilks as Director	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Issuance of Securities Under the Sonic Healthcare Limited Employee Option Plan	Mgmt	For	For	For
7	Approve Issuance of Securities Under the Sonic Healthcare Limited Performance Rights Plan	Mgmt	For	For	For
8	Approve LTI Options and Performance Rights to Colin Goldschmidt	Mgmt	For	For	For
9	Approve LTI Options and Performance Rights to Chris Wilks	Mgmt	For	For	For
10	Approve Renewal of Proportional Takeover Bid Approval Provisions	Mgmt	For	For	For

Fox Corporation

Meeting Date: 11/17/2023	Country: USA	Ticker: FOXA	
Record Date: 09/19/2023	Meeting Type: Annual		
Primary Security ID: 35137L105	Primary CUSIP: 35137L105	Primary ISIN: US35137L1052	Primary SEDOL: BJJMGL2

Shares Voted: 117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lachlan K. Murdoch	Mgmt	For	For	For
1b	Elect Director Tony Abbott	Mgmt	For	For	For
1c	Elect Director William A. Burck	Mgmt	For	For	For
1d	Elect Director Chase Carey	Mgmt	For	For	For
1e	Elect Director Roland A. Hernandez	Mgmt	For	For	For
1f	Elect Director Margaret "Peggy" L. Johnson	Mgmt	For	For	For
1g	Elect Director Paul D. Ryan	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Lendlease Group

Meeting Date: 11/17/2023	Country: Australia	Ticker: LLC	
Record Date: 11/15/2023	Meeting Type: Annual		
Primary Security ID: Q55368114	Primary CUSIP: Q55368114	Primary ISIN: AU000000LLC3	Primary SEDOL: 6512004

Shares Voted: 571

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Ann Soo Chan (Margaret Lui) as Director	Mgmt	For	For	For
2b	Elect Barbara Knoflach as Director	Mgmt	For	For	For
2c	Elect Philip Coffey as Director	Mgmt	For	For	For
2d	Elect Elizabeth Proust as Director	Mgmt	For	For	For
2e	Elect Robert Welanetz as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Allocation of Performance Rights to Anthony Lombardo	Mgmt	For	For	For

Sysco Corporation

Meeting Date: 11/17/2023	Country: USA	Ticker: SYY	
Record Date: 09/18/2023	Meeting Type: Annual		
Primary Security ID: 871829107	Primary CUSIP: 871829107	Primary ISIN: US8718291078	Primary SEDOL: 2868165

Sysco Corporation

Shares Voted: 393

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	For	For
1b	Elect Director Francesca DeBiase	Mgmt	For	For	For
1c	Elect Director Ali Dibadj	Mgmt	For	For	For
1d	Elect Director Larry C. Glasscock	Mgmt	For	For	For
1e	Elect Director Jill M. Golder	Mgmt	For	For	For
1f	Elect Director Bradley M. Halverson	Mgmt	For	For	For
1g	Elect Director John M. Hinshaw	Mgmt	For	For	For
1h	Elect Director Kevin P. Hourican	Mgmt	For	For	For
1i	Elect Director Alison Kenney Paul	Mgmt	For	For	For
1j	Elect Director Edward D. Shirley	Mgmt	For	For	For
1k	Elect Director Sheila G. Talton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Adopt Policy to Eliminate or Reduce Gestation Crates in Pork Supply Chain	SH	Against	Refer	Against

The Estee Lauder Companies Inc.

Meeting Date: 11/17/2023Country: USATicker: EL

Record Date: 09/18/2023Meeting Type: Annual

Primary Security ID: 518439104Primary CUSIP: 518439104Primary ISIN: US5184391044Primary SEDOL: 2320524

Shares Voted: 226

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charlene Barshefsky	Mgmt	For	For	For
1b	Elect Director Angela Wei Dong	Mgmt	For	For	For
1c	Elect Director Fabrizio Freda	Mgmt	For	For	For
1d	Elect Director Gary M. Lauder	Mgmt	For	For	For
1e	Elect Director Jane Lauder	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year



## Fortescue Metals Group Ltd.

<b>Meeting Date:</b> 11/21/2023	<b>Country:</b> Australia	<b>Ticker:</b> FMG	
<b>Record Date:</b> 11/19/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> Q39360104	<b>Primary CUSIP:</b> Q39360104	<b>Primary ISIN:</b> AU000000FMG4	<b>Primary SEDOL:</b> 6086253

Shares Voted: 1,378

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	Against
2	Elect Andrew Forrest as Director	Mgmt	For	Against	Against
3	Elect Mark Barnaba as Director	Mgmt	For	For	For
4	Elect Penny Bingham-Hall as Director	Mgmt	For	For	For
5	Elect Larry Marshall as Director	Mgmt	For	For	For
6	Approve the Change of Company Name to Fortescue Ltd	Mgmt	For	For	For

## New World Development Company Limited

<b>Meeting Date:</b> 11/21/2023	<b>Country:</b> Hong Kong	<b>Ticker:</b> 17	
<b>Record Date:</b> 11/13/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> Y6266R109	<b>Primary CUSIP:</b> Y6266R109	<b>Primary ISIN:</b> HK0000608585	<b>Primary SEDOL:</b> BM94GQ4

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Cheng Kar-Shun, Henry as Director	Mgmt	For	Against	Against
3b	Elect Cheng Chi-Heng as Director	Mgmt	For	For	For
3c	Elect Sitt Nam-Hoi as Director	Mgmt	For	For	For
3d	Elect Ip Yuk-Keung, Albert as Director	Mgmt	For	For	For
3e	Elect Huang Shaomei, Echo as Director	Mgmt	For	For	For
3f	Elect Chiu Wai-Han, Jenny as Director	Mgmt	For	For	For
3g	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against

## New World Development Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Grant of Options Under the Share Option Scheme	Mgmt	For	For	For

## Medibank Private Limited

Meeting Date: 11/22/2023	Country: Australia	Ticker: MPL
Record Date: 11/20/2023	Meeting Type: Annual	
Primary Security ID: Q5921Q109	Primary CUSIP: Q5921Q109	Primary ISIN: AU000000MPL3
		Primary SEDOL: BRTNNQ5

Shares Voted: 2,026

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Mike Wilkins as Director	Mgmt	For	For	For
3	Elect Tracey Batten as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Grant of Performance Rights to David Koczkar	Mgmt	For	For	For

## TOSHIBA Corp.

Meeting Date: 11/22/2023	Country: Japan	Ticker: 6502
Record Date: 10/12/2023	Meeting Type: Special	
Primary Security ID: J89752117	Primary CUSIP: J89752117	Primary ISIN: JP3592200004
		Primary SEDOL: 6897217

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Reverse Stock Split to Squeeze Out Minority Shareholders	Mgmt	For	Against	Against
2	Amend Articles to Decrease Authorized Capital	Mgmt	For	Against	Against

## Pilbara Minerals Ltd.

Meeting Date: 11/23/2023	Country: Australia	Ticker: PLS
Record Date: 11/21/2023	Meeting Type: Annual	
Primary Security ID: Q7539C100	Primary CUSIP: Q7539C100	Primary ISIN: AU000000PLS0
		Primary SEDOL: B2368L5

Shares Voted: 2,061

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Sally-Anne Layman as Director	Mgmt	For	For	For

Pilbara Minerals Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Stephen Scudamore as Director	Mgmt	For	For	For
4	Approve Pilbara Minerals Limited Award Plan	Mgmt	None	For	For
5	Amend Existing Securities Under the Pilbara Minerals Limited Award Plan	Mgmt	None	For	For
6	Approve Issuance of LTI Performance Rights to Dale Henderson	Mgmt	For	For	For
7	Approve Issuance of Share Rights to Anthony Kiernan	Mgmt	None	For	For
8	Approve Issuance of Share Rights to Nicholas Cernotta	Mgmt	None	For	For
9	Approve Issuance of Share Rights to Sally-Anne Layman	Mgmt	None	For	For
10	Approve Issuance of Share Rights to Miriam Stanborough	Mgmt	None	For	For
11	Approve Potential Termination Benefits	Mgmt	For	For	For
12	Approve Increase in Non-Executive Directors' Fees	Mgmt	None	For	For

WiseTech Global Limited

Meeting Date: 11/24/2023	Country: Australia	Ticker: WTC
Record Date: 11/22/2023	Meeting Type: Annual	
Primary Security ID: Q98056106	Primary CUSIP: Q98056106	Primary ISIN: AU000000WTC3
		Primary SEDOL: BZ8GX83

Shares Voted: 133

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Charles Gibbon as Director	Mgmt	For	For	For
4	Approve Grant of Share Rights to Maree Isaacs	Mgmt	For	For	For
5	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For
6	Reinsertion of Proportional Takeover Provisions	Mgmt	For	For	For

IMCD NV

Meeting Date: 11/27/2023	Country: Netherlands	Ticker: IMCD
Record Date: 10/30/2023	Meeting Type: Extraordinary Shareholders	
Primary Security ID: N4447S106	Primary CUSIP: N4447S106	Primary ISIN: NL0010801007
		Primary SEDOL: BNCBD46

Shares Voted: 44

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Dorthe Mikkelsen to Supervisory Board	Mgmt	For	For	For
3	Close Meeting	Mgmt			

Ferguson Plc

Meeting Date: 11/28/2023

Country: Jersey

Ticker: FERG

Record Date: 10/04/2023

Meeting Type: Annual

Primary Security ID: G3421J106

Primary CUSIP: G3421J106

Primary ISIN: JE00BJVNSS43

Primary SEDOL: BKB0C57

Shares Voted: 159

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kelly Baker	Mgmt	For	For	For
1b	Elect Director Bill Brundage	Mgmt	For	For	For
1c	Elect Director Geoff Drabble	Mgmt	For	For	For
1d	Elect Director Catherine Halligan	Mgmt	For	For	For
1e	Elect Director Brian May	Mgmt	For	For	For
1f	Elect Director James S. Metcalf	Mgmt	For	For	For
1g	Elect Director Kevin Murphy	Mgmt	For	For	For
1h	Elect Director Alan Murray	Mgmt	For	For	For
1i	Elect Director Thomas Schmitt	Mgmt	For	For	For
1j	Elect Director Nadia Shouraboura	Mgmt	For	For	For
1k	Elect Director Suzanne Wood	Mgmt	For	For	For
2	Reappoint Deloitte LLP as Statutory Auditor	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
7	Approve Omnibus Stock Plan	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For

Ferguson Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition, Financing, or Specified Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Adopt New Articles of Association	Mgmt	For	For	For

Ramsay Health Care Limited

Meeting Date: 11/28/2023	Country: Australia	Ticker: RHC
Record Date: 11/26/2023	Meeting Type: Annual	
Primary Security ID: Q7982Y104	Primary CUSIP: Q7982Y104	Primary ISIN: AU000000RHC8
		Primary SEDOL: 6041995

Shares Voted: 140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3.1	Elect Michael Stanley Siddle as Director	Mgmt	For	Against	Against
3.2	Elect Karen Lee Collett Penrose as Director	Mgmt	For	Against	Against
4	Approve Grant of Performance Rights to Craig Ralph McNally	Mgmt	For	For	For

Campbell Soup Company

Meeting Date: 11/29/2023	Country: USA	Ticker: CPB
Record Date: 10/02/2023	Meeting Type: Annual	
Primary Security ID: 134429109	Primary CUSIP: 134429109	Primary ISIN: US1344291091
		Primary SEDOL: 2162845

Shares Voted: 183

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fabiola R. Arredondo	Mgmt	For	For	For
1.2	Elect Director Howard M. Averill	Mgmt	For	For	For
1.3	Elect Director Mark A. Clouse	Mgmt	For	For	For
1.4	Elect Director Bennett Dorrance, Jr.	Mgmt	For	For	For
1.5	Elect Director Maria Teresa (Tessa) Hilado	Mgmt	For	For	For
1.6	Elect Director Grant H. Hill	Mgmt	For	For	For
1.7	Elect Director Sarah Hofstetter	Mgmt	For	For	For

Campbell Soup Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Marc B. Lautenbach	Mgmt	For	For	For
1.9	Elect Director Mary Alice Dorrance Malone	Mgmt	For	For	For
1.10	Elect Director Keith R. McLoughlin	Mgmt	For	For	For
1.11	Elect Director Kurt T. Schmidt	Mgmt	For	For	For
1.12	Elect Director Archbold D. van Beuren	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Report on 2025 Cage-Free Egg Goal	SH	Against	For	For
6	Report on Climate Risk in Retirement Plan Options	SH	Against	For	For

Splunk Inc.

Meeting Date: 11/29/2023	Country: USA	Ticker: SPLK	
Record Date: 10/23/2023	Meeting Type: Special		
Primary Security ID: 848637104	Primary CUSIP: 848637104	Primary ISIN: US8486371045	Primary SEDOL: B424494

Shares Voted: 171

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

FAST RETAILING CO., LTD.

Meeting Date: 11/30/2023	Country: Japan	Ticker: 9983	
Record Date: 08/31/2023	Meeting Type: Annual		
Primary Security ID: J1346E100	Primary CUSIP: J1346E100	Primary ISIN: JP3802300008	Primary SEDOL: 6332439

Shares Voted: 150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yanai, Tadashi	Mgmt	For	Against	Against
1.2	Elect Director Hattori, Nobumichi	Mgmt	For	For	For
1.3	Elect Director Shintaku, Masaaki	Mgmt	For	For	For
1.4	Elect Director Ono, Naotake	Mgmt	For	For	For

FAST RETAILING CO., LTD.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Kathy Mitsuko Koll	Mgmt	For	For	For
1.6	Elect Director Kurumado, Joji	Mgmt	For	For	For
1.7	Elect Director Kyoya, Yutaka	Mgmt	For	For	For
1.8	Elect Director Okazaki, Takeshi	Mgmt	For	For	For
1.9	Elect Director Yanai, Kazumi	Mgmt	For	For	For
1.10	Elect Director Yanai, Koji	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Mizusawa, Masumi	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Tanaka, Tomohiro	Mgmt	For	For	For

Japan Metropolitan Fund Investment Corp.

Meeting Date: 11/30/2023	Country: Japan	Ticker: 8953	
Record Date: 08/31/2023	Meeting Type: Special		
Primary Security ID: J27544105	Primary CUSIP: J27544105	Primary ISIN: JP3039710003	Primary SEDOL: 6513342

Shares Voted: 11

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Unitholder Meeting Materials on Internet	Mgmt	For	For	For
2	Elect Executive Director Nishida, Masahiko	Mgmt	For	For	For
3.1	Elect Supervisory Director Ito, Osamu	Mgmt	For	For	For
3.2	Elect Supervisory Director Shirasu, Yoko	Mgmt	For	For	For
4.1	Elect Alternate Executive Director Araki, Keita	Mgmt	For	For	For
4.2	Elect Alternate Executive Director Machida, Takuya	Mgmt	For	For	For
5	Elect Alternate Supervisory Director Usuki, Masaharu	Mgmt	For	For	For

Paylocity Holding Corporation

Meeting Date: 11/30/2023	Country: USA	Ticker: PCTY	
Record Date: 10/03/2023	Meeting Type: Annual		
Primary Security ID: 70438V106	Primary CUSIP: 70438V106	Primary ISIN: US70438V1061	Primary SEDOL: BKM4N88

Shares Voted: 34

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven R. Beauchamp	Mgmt	For	For	For

Paylocity Holding Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Linda M. Breard	Mgmt	For	For	For
1.3	Elect Director Virginia G. Breen	Mgmt	For	For	For
1.4	Elect Director Jeffrey T. Diehl	Mgmt	For	Withhold	Withhold
1.5	Elect Director Robin L. Pederson	Mgmt	For	For	For
1.6	Elect Director Andres D. Reiner	Mgmt	For	For	For
1.7	Elect Director Kenneth B. Robinson	Mgmt	For	For	For
1.8	Elect Director Steven I. Sarowitz	Mgmt	For	For	For
1.9	Elect Director Ronald V. Waters, III	Mgmt	For	For	For
1.10	Elect Director Toby J. Williams	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Provide Directors May Be Removed With or Without Cause	Mgmt	For	For	For

Atlassian Corporation

Meeting Date: 12/06/2023	Country: USA	Ticker: TEAM	
Record Date: 10/09/2023	Meeting Type: Annual		
Primary Security ID: 049468101	Primary CUSIP: 049468101	Primary ISIN: US0494681010	Primary SEDOL: BQ1PC76

Shares Voted: 120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Shona L. Brown	Mgmt	For	For	For
1b	Elect Director Michael Cannon-Brookes	Mgmt	For	For	For
1c	Elect Director Scott Farquhar	Mgmt	For	For	For
1d	Elect Director Heather M. Fernandez	Mgmt	For	For	For
1e	Elect Director Sasan Goodarzi	Mgmt	For	For	For
1f	Elect Director Jay Parikh	Mgmt	For	For	For
1g	Elect Director Enrique Salem	Mgmt	For	For	For
1h	Elect Director Steven Sordello	Mgmt	For	For	For
1i	Elect Director Richard P. Wong	Mgmt	For	For	For
1j	Elect Director Michelle Zatlyn	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For



Atlassian Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Barry Callebaut AG

Meeting Date: 12/06/2023	Country: Switzerland	Ticker: BARN
Record Date:	Meeting Type: Annual	
Primary Security ID: H05072105	Primary CUSIP: H05072105	Primary ISIN: CH0009002962
		Primary SEDOL: 5476929

Shares Voted: 4					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Annual Report	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
1.3	Accept Financial Statements and Consolidated Financial Statements	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 29.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Reelect Patrick De Maeseneire as Director	Mgmt	For	For	For
4.1.2	Reelect Markus Neuhaus as Director	Mgmt	For	Against	Against
4.1.3	Reelect Fernando Aguirre as Director	Mgmt	For	For	For
4.1.4	Reelect Nicolas Jacobs as Director	Mgmt	For	Against	Against
4.1.5	Reelect Tim Minges as Director	Mgmt	For	Against	Against
4.1.6	Reelect Antoine de Saint-Affrique as Director	Mgmt	For	Against	Against
4.1.7	Reelect Yen Tan as Director	Mgmt	For	For	For
4.1.8	Reelect Thomas Intrator as Director	Mgmt	For	For	For
4.2	Elect Mauricio Graber as Director	Mgmt	For	For	For
4.3	Reelect Patrick De Maeseneire as Board Chair	Mgmt	For	For	For
4.4.1	Reappoint Fernando Aguirre as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4.2	Reappoint Antoine de Saint-Affrique as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
4.4.3	Reappoint Yen Tan as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4.4	Appoint Mauricio Graber as Member of the Nomination and Compensation Committee	Mgmt	For	For	For

Barry Callebaut AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.5	Designate Keller AG as Independent Proxy	Mgmt	For	For	For
4.6	Ratify KPMG AG as Auditors	Mgmt	For	For	For
5.1	Approve Remuneration of Board of Directors in the Amount of CHF 5.5 Million	Mgmt	For	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5 Million	Mgmt	For	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.4 Million	Mgmt	For	For	For
6.1	Amend Corporate Purpose	Mgmt	For	For	For
6.2	Amend Articles Re: Share Register	Mgmt	For	For	For
6.3	Amend Articles Re: General Meeting	Mgmt	For	For	For
6.4	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against	Against
6.5	Amend Articles Re: Duties of the Board of Directors; Board Meetings	Mgmt	For	For	For
6.6	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For
6.7	Amend Articles Re: Electronic Communication	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Cisco Systems, Inc.

Meeting Date: 12/06/2023	Country: USA	Ticker: CSCO
Record Date: 10/09/2023	Meeting Type: Annual	
Primary Security ID: 17275R102	Primary CUSIP: 17275R102	Primary ISIN: US17275R1023
		Primary SEDOL: 2198163

Shares Voted: 3,699

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wesley G. Bush	Mgmt	For	For	For
1b	Elect Director Michael D. Capellas	Mgmt	For	For	For
1c	Elect Director Mark Garrett	Mgmt	For	For	For
1d	Elect Director John D. Harris, II	Mgmt	For	For	For
1e	Elect Director Kristina M. Johnson	Mgmt	For	For	For
1f	Elect Director Sarah Rae Murphy	Mgmt	For	For	For
1g	Elect Director Charles H. Robbins	Mgmt	For	For	For
1h	Elect Director Daniel H. Schulman	Mgmt	For	For	For
1i	Elect Director Marianna Tessel	Mgmt	For	For	For

Cisco Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	SH	Against	Refer	Against

Vail Resorts, Inc.

Meeting Date: 12/06/2023	Country: USA	Ticker: MTN	
Record Date: 10/10/2023	Meeting Type: Annual		
Primary Security ID: 91879Q109	Primary CUSIP: 91879Q109	Primary ISIN: US91879Q1094	Primary SEDOL: 2954194

Shares Voted: 30

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Decker	Mgmt	For	For	For
1b	Elect Director Robert A. Katz	Mgmt	For	For	For
1c	Elect Director Kirsten A. Lynch	Mgmt	For	For	For
1d	Elect Director Nadia Rawlinson	Mgmt	For	For	For
1e	Elect Director John T. Redmond	Mgmt	For	For	For
1f	Elect Director Michele Romanow	Mgmt	For	For	For
1g	Elect Director Hilary A. Schneider	Mgmt	For	For	For
1h	Elect Director D. Bruce Sewell	Mgmt	For	For	For
1i	Elect Director John F. Sorte	Mgmt	For	For	For
1j	Elect Director Peter A. Vaughn	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Bill Holdings, Inc.

Meeting Date: 12/07/2023	Country: USA	Ticker: BILL	
Record Date: 10/12/2023	Meeting Type: Annual		
Primary Security ID: 090043100	Primary CUSIP: 090043100	Primary ISIN: US0900431000	Primary SEDOL: BKDS4H5

Shares Voted: 79

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rene Lacerte	Mgmt	For	For	For
1.2	Elect Director Peter Kight	Mgmt	For	For	For
1.3	Elect Director Tina Reich	Mgmt	For	For	For
1.4	Elect Director Scott Wagner	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Coloplast A/S

Meeting Date: 12/07/2023	Country: Denmark	Ticker: COLO.B	
Record Date: 11/30/2023	Meeting Type: Annual		
Primary Security ID: K16018192	Primary CUSIP: K16018192	Primary ISIN: DK0060448595	Primary SEDOL: B8FMRX8

Shares Voted: 95

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 787,500 for Deputy Chairman and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6.1	Approve Indemnification of Members of the Board of Directors	Mgmt	For	For	For
6.2	Amend Articles Re: Indemnification	Mgmt	For	For	For
6.3	Amend Remuneration Policy	Mgmt	For	For	For
6.4	Authorize Share Repurchase Program	Mgmt	For	For	For
7.1	Reelect Lars Soren Rasmussen as Director	Mgmt	For	Abstain	Abstain
7.2	Reelect Niels Peter Louis-Hansen as Director	Mgmt	For	Abstain	Abstain
7.3	Reelect Annette Bruls as Director	Mgmt	For	For	For
7.4	Reelect Carsten Hellmann as Director	Mgmt	For	For	For
7.5	Reelect Jette Nygaard-Andersen as Director	Mgmt	For	For	For

Coloplast A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.6	Reelect Marianne Wiinholt as Director	Mgmt	For	For	For
8	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
10	Other Business	Mgmt			

Microsoft Corporation

Meeting Date: 12/07/2023	Country: USA	Ticker: MSFT
Record Date: 09/29/2023	Meeting Type: Annual	
Primary Security ID: 594918104	Primary CUSIP: 594918104	Primary ISIN: US5949181045
		Primary SEDOL: 2588173

Shares Voted: 6,451

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.01	Elect Director Reid G. Hoffman	Mgmt	For	For	For
1.02	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1.03	Elect Director Teri L. List	Mgmt	For	For	For
1.04	Elect Director Catherine MacGregor	Mgmt	For	For	For
1.05	Elect Director Mark A. L. Mason	Mgmt	For	For	For
1.06	Elect Director Satya Nadella	Mgmt	For	For	For
1.07	Elect Director Sandra E. Peterson	Mgmt	For	For	For
1.08	Elect Director Penny S. Pritzker	Mgmt	For	For	For
1.09	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
1.10	Elect Director Charles W. Scharf	Mgmt	For	For	For
1.11	Elect Director John W. Stanton	Mgmt	For	For	For
1.12	Elect Director Emma N. Walmsley	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte and & Touche as Auditors	Mgmt	For	For	For
5	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against	Against
6	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Against	Against
7	Report on Government Take Down Requests	SH	Against	Against	Against

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Report on Risks of Weapons Development	SH	Against	For	Against
9	Report on Climate Risk in Retirement Plan Options	SH	Against	For	Against
10	Publish a Tax Transparency Report	SH	Against	Refer	Against
11	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Against	For	For
12	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	SH	Against	Against	Against
13	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	Refer	Against

Copart, Inc.

Meeting Date: 12/08/2023	Country: USA	Ticker: CPRT	
Record Date: 10/13/2023	Meeting Type: Annual		
Primary Security ID: 217204106	Primary CUSIP: 217204106	Primary ISIN: US2172041061	Primary SEDOL: 2208073

Shares Voted: 662

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Willis J. Johnson	Mgmt	For	For	For
1.2	Elect Director A. Jayson Adair	Mgmt	For	For	For
1.3	Elect Director Matt Blunt	Mgmt	For	For	For
1.4	Elect Director Steven D. Cohan	Mgmt	For	For	For
1.5	Elect Director Daniel J. Englander	Mgmt	For	Against	Against
1.6	Elect Director James E. Meeks	Mgmt	For	For	For
1.7	Elect Director Thomas N. Tryforos	Mgmt	For	For	For
1.8	Elect Director Diane M. Morefield	Mgmt	For	For	For
1.9	Elect Director Stephen Fisher	Mgmt	For	For	For
1.10	Elect Director Cherylyn Harley LeBon	Mgmt	For	For	For
1.11	Elect Director Carl D. Sparks	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

CyberAgent, Inc.

Meeting Date: 12/08/2023	Country: Japan	Ticker: 4751	
Record Date: 09/30/2023	Meeting Type: Annual		
Primary Security ID: J1046G108	Primary CUSIP: J1046G108	Primary ISIN: JP3311400000	Primary SEDOL: 6220501

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	For
2.1	Elect Director Fujita, Susumu	Mgmt	For	Against	Against
2.2	Elect Director Hidaka, Yusuke	Mgmt	For	For	For
2.3	Elect Director Nakayama, Go	Mgmt	For	For	For
2.4	Elect Director Nakamura, Koichi	Mgmt	For	For	For
2.5	Elect Director Takaoka, Kozo	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Shiotsuki, Toko	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Horiuchi, Masao	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Nakamura, Tomomi	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Kanzaki, Takahiro	Mgmt	For	For	For
5	Approve Deep Discount Stock Option Plan	Mgmt	For	For	For

Hargreaves Lansdown Plc

Meeting Date: 12/08/2023	Country: United Kingdom	Ticker: HL	
Record Date: 12/06/2023	Meeting Type: Annual		
Primary Security ID: G43940108	Primary CUSIP: G43940108	Primary ISIN: GB00B1VZ0M25	Primary SEDOL: B1VZ0M2

Shares Voted: 227

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Re-elect Deanna Oppenheimer as Director	Mgmt	For	Abstain	Abstain
8	Re-elect Dan Olley as Director	Mgmt	For	For	For

Hargreaves Lansdown Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Re-elect Amy Stirling as Director	Mgmt	For	For	For
10	Re-elect Roger Perkin as Director	Mgmt	For	Abstain	Abstain
11	Re-elect John Troiano as Director	Mgmt	For	For	For
12	Re-elect Andrea Blance as Director	Mgmt	For	For	For
13	Re-elect Moni Mannings as Director	Mgmt	For	For	For
14	Re-elect Adrian Collins as Director	Mgmt	For	For	For
15	Re-elect Penny James as Director	Mgmt	For	For	For
16	Re-elect Darren Pope as Director	Mgmt	For	For	For
17	Elect Michael Morley as Director	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
22	Approve Performance Share Plan	Mgmt	For	For	For

Palo Alto Networks, Inc.

Meeting Date: 12/12/2023	Country: USA	Ticker: PANW
Record Date: 10/16/2023	Meeting Type: Annual	
Primary Security ID: 697435105	Primary CUSIP: 697435105	Primary ISIN: US6974351057
		Primary SEDOL: B87ZMX0

Shares Voted: 255

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nikesh Arora	Mgmt	For	For	For
1b	Elect Director Aparna Bawa	Mgmt	For	For	For
1c	Elect Director Carl Eschenbach	Mgmt	For	For	For
1d	Elect Director Lorraine Twohill	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	For

Orica Ltd.

Meeting Date: 12/13/2023	Country: Australia	Ticker: ORI
Record Date: 12/11/2023	Meeting Type: Annual	
Primary Security ID: Q7160T109	Primary CUSIP: Q7160T109	Primary ISIN: AU000000ORI1
		Primary SEDOL: 6458001



Orica Ltd.

Shares Voted: 370

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Malcolm Broomhead as Director	Mgmt	For	For	For
2.2	Elect John Beevers as Director	Mgmt	For	Refer	Against
2.3	Elect Mark Garrett as Director	Mgmt	For	For	For
2.4	Elect Vanessa Guthrie as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Sanjeev Gandhi under the Long-Term Incentive Plan	Mgmt	For	For	For
5	Approve Advisory Vote on Climate Action Report	Mgmt	For	Refer	For

Aspen Technology, Inc.

Meeting Date: 12/14/2023	Country: USA	Ticker: AZPN	
Record Date: 10/18/2023	Meeting Type: Annual		
Primary Security ID: 29109X106	Primary CUSIP: 29109X106	Primary ISIN: US29109X1063	Primary SEDOL: BP2V812

Shares Voted: 22

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick M. Antkowiak	Mgmt	For	For	For
1b	Elect Director Thomas F. Bogan	Mgmt	For	For	For
1c	Elect Director Karen M. Golz	Mgmt	For	For	For
1d	Elect Director Ram R. Krishnan	Mgmt	For	Against	Against
1e	Elect Director Antonio J. Pietri	Mgmt	For	For	For
1f	Elect Director Arlen R. Shenkman	Mgmt	For	For	For
1g	Elect Director Jill D. Smith	Mgmt	For	For	For
1h	Elect Director Robert M. Whelan, Jr.	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

FactSet Research Systems Inc.

Meeting Date: 12/14/2023	Country: USA	Ticker: FDS	
Record Date: 10/20/2023	Meeting Type: Annual		
Primary Security ID: 303075105	Primary CUSIP: 303075105	Primary ISIN: US3030751057	Primary SEDOL: 2329770

FactSet Research Systems Inc.

Shares Voted: 29

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robin A. Abrams	Mgmt	For	For	For
1b	Elect Director Malcolm Frank	Mgmt	For	For	For
1c	Elect Director Laurie Siegel	Mgmt	For	For	For
1d	Elect Director Elisha Wiesel	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Westpac Banking Corp.

Meeting Date: 12/14/2023	Country: Australia	Ticker: WBC	
Record Date: 12/12/2023	Meeting Type: Annual		
Primary Security ID: Q97417101	Primary CUSIP: Q97417101	Primary ISIN: AU000000WBC1	Primary SEDOL: 6076146

Shares Voted: 2,679

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Grant of Performance Share Rights and Restricted Share Rights to Peter King	Mgmt	For	For	For
4a	Elect Tim Burroughs as Director	Mgmt	For	For	For
4b	Elect Michael Ullmer as Director	Mgmt	For	For	For
4c	Elect Steven Gregg as Director	Mgmt	For	For	For
5	Approve Westpac Climate Change Position Statement and Action Plan	Mgmt	For	Refer	For
6a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
6b	Approve Transition Plan Assessments	SH	Against	For	For

National Australia Bank Limited

Meeting Date: 12/15/2023	Country: Australia	Ticker: NAB	
Record Date: 12/13/2023	Meeting Type: Annual		
Primary Security ID: Q65336119	Primary CUSIP: Q65336119	Primary ISIN: AU000000NAB4	Primary SEDOL: 6624608

National Australia Bank Limited

Shares Voted: 2,534

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Simon McKeon as Director	Mgmt	For	For	For
1b	Elect Ann Sherry as Director	Mgmt	For	For	For
1c	Elect Christine Fellowes as Director	Mgmt	For	For	For
1d	Elect Carolyn Kay as Director	Mgmt	For	For	For
1e	Elect Alison Kitchen as Director	Mgmt	For	For	For
1f	Elect Stephen Mayne as Director	SH	Against	Against	Against
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Approve Grant of Deferred Rights to Ross McEwan	Mgmt	For	For	For
3b	Approve Grant of Performance Rights to Ross McEwan	Mgmt	For	For	For
4	Consideration of Financial Report, Directors' Report and Auditor's Report	Mgmt			
5a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
5b	Approve Transition Plan Assessments	SH	Against	For	For

Sodexo SA

Meeting Date: 12/15/2023	Country: France	Ticker: SW	
Record Date: 12/13/2023	Meeting Type: Annual/Special		
Primary Security ID: F84941123	Primary CUSIP: F84941123	Primary ISIN: FR0000121220	Primary SEDOL: 7062713

Shares Voted: 68

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.10 per Share	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
4	Amend Article 17 of Bylaws Re: Allocation of Income	Mgmt	For	For	For
5	Suspension, on an Exceptional Basis, of Dividend Premium with Regard to Distribution in Kind of Shares of Pluxee	Mgmt	For	For	For
	Ordinary Business	Mgmt			
6	Reelect Sophie Bellon as Director	Mgmt	For	For	For

Sodexo SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Reelect Nathalie Bellon-Szabo as Director	Mgmt	For	Against	Against
8	Reelect Federico J. Gonzalez Tejera as Director	Mgmt	For	For	For
9	Elect Gilles Pelisson as Director	Mgmt	For	For	For
10	Approve Compensation of Sophie Bellon, Chairman and CEO	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	Mgmt	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Approve Remuneration Policy of Executive Corporate Officer	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
16	Extraordinary Business	Mgmt			
	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	Mgmt	For	For	For
17	Authorize Capitalization of Reserves of Up to EUR 85 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
18	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
21	Extraordinary Business	Mgmt			
	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Viatis Inc.

Meeting Date: 12/15/2023		Country: USA		Ticker: VTRS	
Record Date: 10/19/2023		Meeting Type: Annual			
Primary Security ID: 92556V106		Primary CUSIP: 92556V106		Primary ISIN: US92556V1061	
				Primary SEDOL: BMWS3X9	
				Shares Voted: 926	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director W. Don Cornwell	Mgmt	For	For	For

Viатris Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1B	Elect Director JoEllen Lyons Dillon	Mgmt	For	For	For
1C	Elect Director Elisha W. Finney	Mgmt	For	For	For
1D	Elect Director Leo Groothuis	Mgmt	For	For	For
1E	Elect Director Melina Higgins	Mgmt	For	For	For
1F	Elect Director James M. Kilts	Mgmt	For	For	For
1G	Elect Director Harry A. Korman	Mgmt	For	For	For
1H	Elect Director Rajiv Malik	Mgmt	For	For	For
1I	Elect Director Richard A. Mark	Mgmt	For	For	For
1J	Elect Director Mark W. Parrish	Mgmt	For	For	For
1K	Elect Director Scott A. Smith	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For

AutoZone, Inc.

Meeting Date: 12/20/2023		Country: USA		Ticker: AZO	
Record Date: 10/23/2023		Meeting Type: Annual			
Primary Security ID: 053332102		Primary CUSIP: 053332102		Primary ISIN: US0533321024	
				Primary SEDOL: 2065955	
Shares Voted: 15					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael A. George	Mgmt	For	For	For
1.2	Elect Director Linda A. Goodspeed	Mgmt	For	For	For
1.3	Elect Director Earl G. Graves, Jr.	Mgmt	For	For	For
1.4	Elect Director Enderson Guimaraes	Mgmt	For	For	For
1.5	Elect Director Brian P. Hannasch	Mgmt	For	For	For
1.6	Elect Director D. Bryan Jordan	Mgmt	For	For	For
1.7	Elect Director Gale V. King	Mgmt	For	For	For
1.8	Elect Director George R. Mrkonic, Jr.	Mgmt	For	For	For
1.9	Elect Director William C. Rhodes, III	Mgmt	For	For	For
1.10	Elect Director Jill A. Soltau	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

AutoZone, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

Mizrahi Tefahot Bank Ltd.

Meeting Date: 12/20/2023	Country: Israel	Ticker: MZTF
Record Date: 11/21/2023	Meeting Type: Annual	
Primary Security ID: M7031A135	Primary CUSIP: M7031A135	Primary ISIN: IL0006954379
		Primary SEDOL: 6916703

Shares Voted: 111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Reappoint Brightman, Almagor, Zohar & Co. as Auditors and Report on Fees Paid to the Auditor	Mgmt	For	For	For
3	Reelect Moshe Vidman as Director	Mgmt	For	Against	Against
4	Approve Updated Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

## Open House Group Co., Ltd.

<b>Meeting Date:</b> 12/20/2023	<b>Country:</b> Japan	<b>Ticker:</b> 3288	
<b>Record Date:</b> 09/30/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> J3072G101	<b>Primary CUSIP:</b> J3072G101	<b>Primary ISIN:</b> JP3173540000	<b>Primary SEDOL:</b> BD3D170

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 92	Mgmt	For	For	For
2.1	Elect Director Arai, Masaaki	Mgmt	For	For	For
2.2	Elect Director Kamata, Kazuhiko	Mgmt	For	For	For
2.3	Elect Director Wakatabi, Kotaro	Mgmt	For	For	For
2.4	Elect Director Imamura, Hitoshi	Mgmt	For	For	For
2.5	Elect Director Fukuoka, Ryosuke	Mgmt	For	For	For
2.6	Elect Director Munemasa, Hiroshi	Mgmt	For	For	For
2.7	Elect Director Ishimura, Hitoshi	Mgmt	For	For	For
2.8	Elect Director Omae, Yuko	Mgmt	For	For	For
2.9	Elect Director Kotani, Maoko	Mgmt	For	For	For
3	Appoint Statutory Auditor Sasaki, Shoko	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Mabuchi, Akiko	Mgmt	For	For	For

## ANZ Group Holdings Limited

<b>Meeting Date:</b> 12/21/2023	<b>Country:</b> Australia	<b>Ticker:</b> ANZ	
<b>Record Date:</b> 12/19/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> Q0429F119	<b>Primary CUSIP:</b> Q0429F119	<b>Primary ISIN:</b> AU0000000ANZ3	<b>Primary SEDOL:</b> 6065586

Shares Voted: 2,536

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Holly Suzanna Kramer as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Restricted Rights and Performance Rights to Shayne C Elliott	Mgmt	For	For	For

## Hamamatsu Photonics KK

<b>Meeting Date:</b> 12/22/2023	<b>Country:</b> Japan	<b>Ticker:</b> 6965	
<b>Record Date:</b> 09/30/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> J18270108	<b>Primary CUSIP:</b> J18270108	<b>Primary ISIN:</b> JP3771800004	<b>Primary SEDOL:</b> 6405870

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 38	Mgmt	For	For	For
2.1	Elect Director Hiruma, Akira	Mgmt	For	For	For
2.2	Elect Director Suzuki, Kenji	Mgmt	For	For	For
2.3	Elect Director Maruno, Tadashi	Mgmt	For	For	For
2.4	Elect Director Kato, Hisaki	Mgmt	For	For	For
2.5	Elect Director Suzuki, Takayuki	Mgmt	For	For	For
2.6	Elect Director Mori, Kazuhiko	Mgmt	For	For	For
2.7	Elect Director Koibuchi, Ken	Mgmt	For	For	For
2.8	Elect Director Kurihara, Kazue	Mgmt	For	For	For
2.9	Elect Director Hirose, Takuo	Mgmt	For	For	For
2.10	Elect Director Minoshima, Kaoru	Mgmt	For	For	For
3	Approve Compensation Ceiling for Directors	Mgmt	For	For	For