



# Internship Opportunities at Northern Trust

## A Path to Success

“Step up, have confidence and embrace the richness of experiences you can have.”  
Mike O’Grady, Northern Trust Global Chairman and CEO.

### So, what is Northern Trust’s internship program?

Our internships are structured programs that provides work experience and entry-level exposure to students into the financial services and funds world.

Students have the opportunity to spend ten weeks (from early June to mid-August) working on meaningful projects, developing relevant skills to jump start their career, all while becoming a part of our inclusive and collaborative culture. Interns complete the same type of work as those in an entry level role after graduation, giving them real world experience allowing them to gain tangible skills to take forward in their careers.

## Here’s how our internship program works

**Week 1** – Orientation week where you will meet a number of senior global leaders as well as your team.

**Week 2 and 3** – Launch of our *Lunch and Learn* series, business wide networking and first social event.

**Week 4, 5 and 6** – Case challenge work begins, formal midpoint review.

**Week 7** – Celebration of National Intern Day and a volunteering event.

**Week 8, 9 and 10** – *Lunch and Learn* conclusion, Case Challenge presentations and final evaluation and farewell social event.

## Working with Us

You will be a part of a flexible and collaborative work culture, which has a strong history of financial knowledge and stability. Networking opportunities are provided, senior leaders are accessible, and each newly onboarded employee can take pride in working for an organization that is committed to strengthening relationships and serving our clients.

## Why Northern Trust. We offer...

- A culture of care and collaboration
- A focus on individual career development, growth and support
- An opportunity to innovate
- Dedication to a more diverse, equitable and inclusive workplace
- The chance to make a meaningful impact

## Reasons to Apply...

- Join an industry **leader**
- **Growth** and mobility within the organization
- An **exciting** and rewarding career
- Opportunity for **tuition reimbursement**
- No prior financial service experience required

## How we’re different...

- Weekly **Lunch and Learn** sessions
- **Volunteering** event
- Northern Trust **Case Challenge**
- Program wide **Professional Development** focus
- **Personal Branding** and **Social Media** training

**Students & Graduates:**  
Learn then lead.

Discover more at [careers.northerntrust.com](https://careers.northerntrust.com)